

Classis Greater Los Angeles Meeting

www.classisgla.org

Tuesday, October 22, 2013

All Nations CRC, Lakeview Terrace.

10000 Foothill Blvd, CA 91342

Please print a copy of the full agenda and bring it to the meeting or
download it to your computer and use your computer at the meeting.

(The Full agenda and the full financial report are available on the web at www.classisgla.org)

Also bring a signed copy of your Church Credential.

(blank pdf copy of Church credential is attached – print & fill out)

(emerging churches get your sponsor church to include you on their credentials or to sign yours)

8:00 – 8:25 AM Welcome reception

8:30 AM Worship & Business begins

Chairperson: Melvin Jackson Vice Chair: Brent Wassink Clerk: Sid Sybenga

8:30 AM Opening devotions: Rev. Richard Jones

8:50 AM ANC greetings, Credentials and Covenant for Office Bearers

9:00 AM CENT report (page 4) : Classis Mission Leader motion,
Elmer Tandayu report (6) Mirtha Villafane report (7)

9:30 AM CLT (p. 8) & Clerk reports (p.12)

10:00 AM Coffee Break; Networking and Fellowship

10:30 AM LDT report (p. 14) and World renew Presentation.

10:50 AM RRT report (p. 16)

10:55 AM Finance Team report (p. 17)

11:15 PM Church Credential Communications

11:20 PM Synod issues: CRCNA Candidacy Committee nomination

12:00 PM Closing Prayers and Lunch

GLA FELLOWSHIP COVENANT

Make every effort to keep the unity of the spirit. Ephesians 4:3

Prepare God's people for works of service. Ephesians 4:11

Be above reproach. 1 Timothy 3:2

Train yourself to be godly. 1 Timothy 4:7

We are a family of diverse Christian Reformed congregations,
whose pastors, elders, and deacons covenant together
to encourage and empower each other
to more effectively lead our congregations in the mission of God
in the greater Los Angeles region—a gathering place of all nations.

We believe we are ... Better Together

THE GLA PURPOSE

is to develop healthy congregations that work together and
encourage one another in making disciples for God's Kingdom in our region.

THE GLA WAY

1. Discerning together God's leading in our region
2. Developing healthy leaders for healthy congregations
3. Demonstrating CRC hospitality to all nations
4. Discipling new congregations effectively

GLA GOALS for 2013

1. Create Learning, Encouragement, Accountability, Dreaming (LEAD) teams in which all pastors want to participate
2. Train new leaders together in our multi-ethnic Leadership Development Network
3. Provide resources and support for measurable growth in congregational health
4. Provide our healthy congregations resources and support to birth or adopt new congregations
5. Raise up multi-ethnic lay leaders who will participate in the teams of Classis.

HOW ARE WE DOING; HOW HAVE WE DONE?

1. **8:30 AM Opening devotions: Rev. Richard Jones**
2. **ANC Introductions, Credentials, Covenanting, and convening a Church Credentials committee.**

Classis GLA Roster of Churches –

Established Churches	Pastor	Elder	Deacon
Anaheim	Joel Van Soelen, Maged Fayez		
Anaheim Latin American	Mirtha Villafañe		
Arcadia Hope International	Sid Sybenga, Adriana Sybenga, Faith Lim, Charles Ho, Sam Lee		
	Marco Arandia, Myo Sook Cho		
Artesia, First	Paul Hansen, Petr Kornilov, Hitomi Kornilov		
Artesia, Trinity	Rick Westra		
Bellflower, First	Don Byker		
Bellflower, Bethany	Henry Lengkeek, Lon Wagner		
Bellflower, God's Grace Christian			
Bellflower, Rosewood	Dan Brink, Bonny Mulder-Behnia, Fernando Valencia		
Burbank, Bethany	Soo Min Bang, HyukSo Kwon, SunHo Bae		
Camarillo, Iglesia CRC	Ricardo Aragon		
Carson, Grace Christian Fellowship	Elmer Tandayu		
Covina, The Bridge	Saejung Paul Chang		
Fountain Valley, Fountain of Life	Matt Ford		
Lake View Terrace, All Nations	Jin So Yoo, Tae Kim, Pablo Lee Rich Kim, Jin Phil Huh, Ken Hong, Peter Kang, Christina Kang, Jim Seung, Joseph Hyun, John Lee, Chris Choe, David Lee, David Jineung, Abraham Lee		
Long Beach	Brent Wassink		
Long Beach, New City	Carl Kromminga,		
Los Angeles, Community	Richard Jones, Alison Jones		
Los Angeles, Harvest Church of	Ron Black		
Los Angeles, Tokamsa Mission	Ken Choe, Charles Oh, BJ Jun		
Mangilao, Guam, Faith Presbyterian	Tom Van Engen		
Monterey Park, Chinese	John Tong (emeritus)		
Santa Fe Springs together Community	Sung Chil Choi		
Sun Valley, Bethel	Julius Amawing, Micah Bruxvoort		
Westminster, Little Saigon (24)	Matthew Le		

Emerging Churches	Pastor	Parenting Church
Artesia City Church	Wallace Williams - CP	Bethany Bellflower
Bakersfield Campus of All Nations		All Nations Church
Bellflower, Lord's Love Mission	Jae Kun Lee - O	Bethany, Bellflower
Bellflower, The Church on "X Street"	Ryan Ver Wys - CP	New City, Long Beach
La Crescenta, God's Dream Center	Tim Kwon - O	
Cerritos, Heaven Bound	Andrew Choh - CP	Rosewood, Bellflower
Ewa Beach, Anuenue	Jerry Kraesig - CP	Carson, Grace Chrstn Flwshp
Fountain Valley, Emanuelu Samoan	Fatu Auau - CP	FoL Fountain Valley
Los Angeles, Grace Unlimited Fellowship	Melvin Jackson - O	L. A. Community
Santa Clarita Hope Community Church	David Kong - O	Bethany Korean
Venice Beach, Talking Stick		Trinity, Artesia
Westminster, Ekklesia CRC (11)	Jonas Muljo - O	Hope International
<i>CP = Commissioned Pastor O= Minister of the Word</i>		

3. 9:00 AM CENT Report

Church Empowerment and Networking Team

Team members: Tom Doorn (leader); Mirtha Villafañe (staff); Alison Jones, Matt Sapp Sid Sybenga (staff); Maged Fayez, Chris Choe, David Kong (staff), Elmer Tandayu (staff), Rachel Van Dyke (recorder), Joel Van Soulen.

I. ITEMS FOR APPROVAL

A. Approval of Rev. Sid Sybenga as Classical Mission Leader. (See addendum 1 page 19 for his resume) CENT notified the churches twice this past six months concerning the hiring of a Classical Mission Leader and CENT seeking applications. One person, Rev. Sid Sybenga, applied for the position. CENT interviewed him and approved him for the position. We are submitting his name for classical approval.

(In response to the classically approved Classical Mission Leader proposal, Home Missions agreed to the concept of the CML as a classical employee and Home Missions will give out quarterly grants to classis.)

B. Approval of the following people to be on the CENT Fund team:

1. Rev. Chris Choe, on staff at All Nations CRC and member of CENT
2. Mr. Matt Sapp, elder at Bethel CRC and member of CENT
3. Mr. Larry Fries, member of Bellflower House Church CRC, with a real passion for mission as well as the skill set in finances.
4. Ms. Aracelly Montenegro, member of Latin American CRC, treasurer at Latin American CRC, business women with a passion for mission.

Approval to Tom Doorn as an Advisor for the first year.

C. CENT 2014 budget (see Finance Team report)

II. ITEMS FOR INFORMATION

A. Plan update

1. Classically mandated Church Planting Manual (see attachment).
Please send comments and edits to Rev. Elmer Tandayu. Etandayu.ncds@gmail.com
2. CENT Fund 2013 grants.

The following churches, based on guidelines, received grants from the Fund:

- a. Church Planting:
 - Latin American CRC for Centro Familiar de Adoration church start \$4000
 - Latin American CRC for Iglesia Hispanic American church plant \$4000
- b. Church outreach
 - Bethany CRC \$4000
 - First Artesia CRC \$2500
 - Hope International \$2500
 - Anaheim CRC \$3000

EVALUATIONS ARE DUE BACK TO THE CENT SECRETARY BY Nov 1, 2013

3. CENT Fund 2014 grants. Applications (see Addendum 2 page 21) are due by Dec 1, 2013. Grants will be given out sometime during the first quarter of 2014.

4. CENT approved goals based on Classically approved CENT plan and with the following adjustments from the CLT seminar held last year:
 - a. Staffing resources: Hispanic Developer,
New Church Development Specialist, Classical Mission Leader
 - b. Activities:
 - Assist churches to birth/adopt new congregations
 - Train CRC members in evangelism/community outreach
 - Identify 2 liaisons in each congregation to do trainings
 - Develop training program for evangelism or identify another evangelism program that we could send people to
 - Reach Latino churches
 - c. Outputs
 - Classis GLA churches will birth or adopt 4 new congregations in 4 years
 - 100% of GLA churches will have a Strategic Plan for Evangelism in 4 years
 - Stories are being told of new believers coming to faith and /or CRC congregants sharing their faith
 - d. Outcomes
 - More adult baptisms
 - Disciples of Jesus in cities have tangible opportunities to live out the gospel
 - The holistic nature of the Gospel is communicated in communities throughout Southern California
 - The CRC in our region is known for collaboration: for giving itself away in obedience to the call to “seek first the Kingdom of God.”
 - e. Impact
 - The Kingdome of God expands
 - Shalom increases
 - People everywhere are reconciled to God.
5. New Church Development Specialist and Hispanic Developer report & goals.
(see Plan & Goals below on pages)
Final coordinated goals for the Classical Mission leader (if a person is approved), the New Church Specialist and the Hispanic Developer will be presented at the February classis meeting in 2014.
6. Check out the monthly GLA newsletter for stories on how God is working in our churches.
7. Fan the Flame Evangelism workshop will be held again in the spring of 2014
8. Community Outreach Toolbox. If you are using a tool for church evangelism and outreach, please send information on that tool to the Classical clerk so he can add it to our community outreach tool box. glaclerkss@gmail.com
9. Kingdom Causes. We continue to work with Kingdom Causes and interested churches to see how CENT can assist.

10. Liaisons with churches. CENT hopes to identify a liaison in each church that we can communicate with in order to find out what the churches need and are doing in the area of evangelism and church planting.

11. New church plants. Please let CENT know if there is anyone in your church who is interested in planting a church or if your church would like to work with other CRC churches your area to jointly plant a church.

B. Update on Hawaii Funds. Rev. Larry Doornbos (Home Missions), Rev. Jerry Kraesig (Anuenue CRC) and Rev. Tom Doorn (CENT/GLA) discussed a new concept proposal for the use of the Hawaii Funds committed to church planting in Hawaii. The concept proposal involves letting these funds be used to plant churches in all of Classis GLA, instead of just in Hawaii. The Home Missions Executive Team has agreed to it. We will be working on putting a more detailed proposal for submission to Home Missions, Anuenue CRC and Classis GLA for their final approval.

C. Update on The Talking Stick

2014 New Church Development Specialist PLAN

by Rev. ELMER TANDAYU

It is always the goal of CENT to assist our churches in planting churches that can be the launching pad for harvest and new work. In partnership with the West Coast Resourcing Team and the CENT, the New Church Development Specialist has been investing efforts to energize and multiply church planting strategies - encouraging every local congregation, regardless of size or age, to make church planting a fundamental component of their evangelism strategy.

THE VISION AND GOAL

To facilitate a growing involvement in churches planting churches, encouraging church planting as the new *Evangelism strategy* of our churches, the organized and the emerging likewise.

- The Goal:
 - #1: To establish partnership with the pool of non-Hispanic churches that have their own vision and plan for planting a church and God willing, reach for at least 1 new church plant for the year [Parent-Link Planting]
 - #2: To develop a strategic mentoring and coaching program for our Church Planting Leaders.

THE STRATEGIC PLAN

ACTION PLAN 1: FOR GOAL #1

- Bridge a planting relationship with 5 churches that may have their own vision and plan for planting a church

- Embrace the relationship with prayer Initiatives such as a once a month "Harvest and You" prayer and planting motivation emails
- Go inside the heart of Church Planters through the once a month "Planting Connection" email (short, practical message that may equip, encourage, and energize their role as Church Planting Leaders)
- Update Re-Engage: the Church Planting Resource Manual

ACTION PLAN 2: FOR GOAL #2

- Complete the pool of at least 7-8 Church Planting mentors and coaches within 4 months timeframe
- Develop the mentoring/coaching program for our Classis Church Planters. The heart of the program will be the time the Church Planter and the Mentor spend mentoring function in affordable ways together.

ACTION PLAN 3: FOR ENCOURAGEMENT TO GOALS #1 & #2

- To hold a Harvest Festival Celebration, celebrating the birth and the evangelism efforts of our GLA Churches

2014 Goals for Hispanic Ministries in Classes GLA *by Mirtha Villafañe*

Our Visión: is to see a growing movement of leaders and Hispanic pastors within the CRC and RCA, planting new churches and developing ministries in Southern California.

Our Misión: is to develop healthy leaders and pastors to transform our Hispanic community in Southern California into effective churches in the CRC.

Our purpose: is to equip and provide resources to leaders and pastors, and then for them to be able to plant new churches and develop effective ministries to contribute to the extension of the Kingdom of Christ.

Leadership Development

- To have a year-round training to equip Commissioned Pastors that will be examined during the year (see program scope and sequence addendum 3 page 22)
- To train at least two candidates as Commissioned Pastors.
- To teach at least 12 people in the MINTS during the year.
- To have at least four MINTS students working in local churches doing internships.
- To have at least two pastors supervising the internships of the MINTS students.

Church Planting

Goals

- To plant at least one Hispanic church during the year.
- To train every church planter in personal refocusing.
- To develop a Strategic Plan for each new church plant
- To do an evangelistic event to give training to the Hispanic congregations.
- To teach church planters to be self-sustaining

- To do coaching with new church planters
- To do a yearly evaluation of the new emerging churches.
- To gather for an evening of fellowship on every fifth Monday of the month.

4. 9:30AM Classical Leadership Team (CLT) Report

Our purpose is act on behalf of Classis between meetings, organize the Classis meetings, facilitate and coordinate the ministry of the Classical teams, and adjudicate issues that arise among the churches of Classis. The CLT serves as the administrative arm of Classis and serves as an access to Synod.

Team members: David Haberbush (leader); Mirtha Villafañe (Staff); Melvin Jackson;
Sid Sybenga (Staff /Clerk); Brent Wassink; Peter Kang;

Classis team representatives: Tom Doorn and Matt Sapp of CENT; Mirtha Villafañe of LDT;
Rick Westra of Classis Credentialing Team, and Richard Jones of Race Relations Team

1. ITEMS FOR APPROVAL BY CLASSIS

- a. CLT requests Classis to approve the appointment of Tae Kim, lead English pastor at All Nations Church, as a new member of the Classical Leadership Team.
- b. At the May 7 Classis Meeting Classis tabled action on Rev. Dionisio Aguhob's request for Classis to "revert back to emerging status" God's Grace Church of Bellflower. Classis advised that further consultation be given in this situation. CLT delegated Dr. Peter Kang, Dr. Dan Brink and the Peer Relations pastor, Sid Sybenga, to serve as the visiting team. The visit was made July 28, 2013 by Dan Brink and Sid Sybenga. CLT received the Church Visiting report of events leading up to and including this meeting. Due to irreconcilable differences between pastor and council Article 17 of the Church Order was recommended. Pastor Aguhob refused to submit to the Article 17 process and resigned from God's Grace Church and the CRCNA. CLT recommends we accept his resignation and release him as a ministry of the word in the CRCNA as per article 14 b. with the designation as one "dismissed".
- c. See other motions under Clerk's Report.

2. ITEMS FOR INFORMATION

- a. In response to the May 7 Classis action delegating the motion to set up a Safe Church Team in Classis GLA back to the CLT for further action decided that CLT recommends
 - a. That the Peer Relations Pastor once a year at the February Classis meeting emphasizes the importance of awareness and the need for churches to create strategies for maintaining a Safe Church environment. The PRP will urge the churches to utilize resources that assist in developing Safe Church policies and will recommend Christian counseling services that support those impacted by abuse. The PRP will

also encourage churches to collaborate in setting up Safe Church trainings and policy development partnerships.

- b. That the Peer Relations Pastor of Classis will assemble a neutral Advisory Panel when an allegation of abuse is made against a church leaders . The panel will consist of a counselor and two other preciously identified people familiar with the Advisory Panel Process.
- b. The CLT encourages each church of Classis to serve on a Classis team. Our hope is to involve more non-clergy in the work of Classis. We have a small pool of willing and gifted individuals who serve as Classis. If you or a person in your congregation is willing to be trained and serve Classis in this capacity please send a note or email to David Haberbusch (dhaberbusch@lbinsolvency.com) or Sid Sybenga (glaclerkss@gmail.com)
- c. The CLT granted the request of Hitomi Kornilov and Artesia First CRC to set up a special examination meeting before October 1, 2013. The meeting is planned for September 19, 2013.
- d. The CLT with Rev. Dan Brink will host a training workshop for persons interested in serving as chair person and leading Classis meetings. Volunteers for this training please contact Dan Brink of the GLA clerk at glaclerkss@gmail.com .
- e. With the departure of Rev. Gary Stevens from Classis GLA, CLT is inviting nominations for Alternate Synodical Deputy for Classis. This person serves by attending neighboring Classes meetings when our regular Synodical Deputy, Rev. Erick Westra, is unable to serve. CLT is also seeking a person to be nominated to serve on the CRCNA Credentialing committee with Rev. David Koll.
- f. CLT request churches and teams that are planning, organizing, or hosting training events in and for the leaders and members of the GLA churches to please communicate the date and event particulars to the Classis Clerk at glaclerkss@gmail.com for calendaring and promotion.
- g. CLT is suggesting that Classis team membership terms be three years in length and that terms may be renewable. CLT is requesting all teams to consider this proposal and approve this proposal at our next Classis meeting February 25, 2014.
- h. Our next 2014 Classis meetings will be held February 25, May 6 and October 21. If your church would like to host one of these meetings please contact the Classis clerk.
3. PRAYER NEEDS - To provide new members for our Classis teams who reflect the diversity of Classis and can help serve the churches. To help us better serve each other for kingdom fruitfulness.

CLASSIS TEAMS & TEAM MEMBERS

Classis GLA Ministry Teams May 2013		
<i>The goal is to have every church participating on a Classis team</i>		
<i>Where could you or a church member serve Classis?</i>		
Leadership Development Team - LDT		
<i><u>Develops and oversees training, retreats, and scholarships for leaders</u></i>		
Sid Sybenga		staff
Carl Kromminga	newcitylb@juno.com	Secretary
Mirtha Villafane		staff
Lon Wagner		
Bill Postma	bill.postma@gmail.com	Leader
Race Relations Team - RRT		
<i><u>promotes intercultural appreciation, cooperation, and multicultural values</u></i>		
Mattie Young		
Frank DeHaan		
Richard Jones	lcommunitychurch@att.net	Leader
Daniel Mendez	pastordanielmendez@yahoo.com	Leader
Ruth Palma		
Alison Jones		
Fatu Auau		
Classical Credentialing Team - CCT		
<i><u>oversees the credentialing processes for examinations for ordination</u></i>		
Rick Westra	rwestra@mac.com	Leader
Richard Jones		
Fernando Valencia		
Matt Ford		

Classical Leadership Team - CLT		
<u>Oversees the ministries of Classis and organizes Classis meetings</u>		
Brent Wassink		
Melvin Jackson		
Mirtha Villafane		Staff
David Haberbush	dhaberbush@lbinsolvency.com	Leader
Peter Kang		
Sid Sybenga	sshope10@yahoo.com	Staff/Clerk

Church Empowerment & Networking Team – CENT (formally NCDT)		
<u>Oversees and promotes evangelism and church planting in the Classis</u>		
David Kong		
Rachel Van Dyke	rvandyk@verizon.net	Secretary
Tom Doorn	Tcdoorn5@aol.com	Leader
Joel Van Soelen		
Elmer Tandayu		Staff
Mirtha Villafane		Staff
Alison Jones		
Matt Sapp		
Maged Fayez		
Chris Choe		
Sid Sybenga		CLT Liaison

Finance Team FT		
<u>Develops and oversees the budget of Classis</u>		
Goldene Byma	classistreasurer@hotmail.com	Treasurer
Don Mulder		Secretary
Jim Zoetewey		Leader
Henry Lengkeek		
Rich Hoeksema		

5b. 9:45 AM Clerk's Report

Clerk Communications May 8 - Oct 1, 2013

Received

1. From Alicia Mannis of CRCNA Safe Church Team advising of a Safe Church team train plan in the fall of 2013 for Southern California. (May 21)
2. From Hitomi Kornilov and Artesia First CRC requesting to be examined as a CRCNA candidate before October 1 (June 13 & 18).
3. From Synodical Deputies of May 7 Classis meeting concurring with the updated ministry description of Hairoon Chow. (June 16)
4. From Rev. Tong Park announcing his retirement worship service. (June 10)
5. From Denise Tamminga the Camp Dunamis 2013 Summary Report. 161 middle schoolers, 67 staff members and 27 commitments to Christ. (July 3)
6. From Denominational Office Summary of Synodical decisions of 2013 (July 23)
7. From Timothy Leadership Training Office requesting partnership in setting up a training in GLA in October 2014 (July 25)
8. From Dionisio Aguhob resigning from God's Grace Church and the CRCNA (July 29)
9. From Thea Leunk of the CRCNA Strategic Planning and Adaptive Challenges team requesting to meet with GLA leader October 31 (Aug 7)
10. From Regional Ministry Team August Newsletter (Aug 9)
11. From Home Missions Assessment Results for Ernesto Mejia (Aug 21)
12. From Gary Stevens request to be put on loan to the PCUSA (Aug 21)
13. From Al Breems the ETP over 100 attenders and alumni list. (Aug 22)
14. From Goldene Byma forwarding letters form Rich Braaksma explaining the Talking Stick challenges. (Aug 22)
15. From Micah Bruxvoort sermons for his Classical examination (Aug 25)
16. From Home Missions Assessment results for James Black (Aug 26)
17. From Carl Kromminga announcing Small Group Training Seminar Sept 28 in Long Beach and inviting all to attend (Aug 28)
18. From Carl Kromminga Timothy Project brochure announcing the October 10&11 event at Rosewood (Aug 28)
19. From Tom Van Engen of Guam CRC announcing they will attend the October 22 Classis meeting (Aug 30)
20. From Hitomi Kornilov sermons for her Classical examination (Sept 4)
21. From Chris Choe and ANC confirming the room and food for the October 22 Classis meeting (Sept 4)

22. From Jeong Jin Yoo requesting extension of his “eligibility for call” by one year since he is discussing with ANC extending his call (Sept 5)
23. From Elmer Tandayu the latest version of the Church Planting Manual (Sept 5)
24. From Tae Kim of ANC requesting David Lee be put on loan to Mars Hill church in Seattle (Sept 9)
25. From Rachel Van Dyke the revised CENT Fund Application for grants in 2014. (Sept 10)
26. From Al Mulder, clerk of Classis Grand Rapid East, transferring the minister credentials of Sam Lee from Church of the Servant to Hope International Church of Classis GLA. (Sept 10)
27. From Daniel Mendez acknowledging receipt of the notice of his release at the October 22 Classis meeting. (Sept 10)
28. From Joseph Chun requesting a discussion to process his retirement. (Sept 11)
29. From the Banner announcing the new Southern California news correspondent: Trena Boonstra 760-807-9718 trena.boonstra@gmail.com (Sept 13)
30. From David Kong announcing the new calling church for James Lee. (Sept 16)
31. From Norberto Wolf Sermon evaluation report for Micah Bruxvoort (Sept 18)
32. From Don Byker notice that he will continue as interim pastor in Bellflower First until Dec 17, 2013. (Sept 16)
33. From Henry Lengkeek and Elmer Tandayu updates about the health situation of Wallace Williams (Sept 18)

Sent

1. May 7 GLA Classis Meeting minutes (June 7).
2. GLA Classis Newsletters (July 9 & 29)
3. Classis Mission Leader job opening second announcement. (July 9)
4. Request Synodical Deputies for September 19 Classis meeting (July 18)
5. Notice to Paul Cha, James Lee, Joseph Chun and Daniel Mendez of the pending release as ministers of the CRCNA. (Sept 5)
6. Classis/CLT Visitors report of visit to God’s Grace Church in Bellflower sent to CLT (Sept 5)
7. Special Classis Examination Agenda (Sept 10)

Motions:

1. Accept and approve minutes of May 7 , 2013 Classis meeting
2. Release Paul Cha, Daniel Mendez and Dionisio Aguhob as ministers of the word in the CRCNA as per Article 14 of the Church Order. Request Syodical deputy concurrence.

3. Approve the retirement date of Rev. Joseph Chun as November 1, 2013 due to reason of age.
4. Nominate a person from Classis GLA to serve on the CRCNA Credentialing Committee Team.

Request

That all the churches fill out an information card to update the data on our Classis GLA web site, to identify an evangelism/outreach contact person in each church, and to identify a non-clergy council contact person in each church.

5. 10:00 AM Coffee break for Networking and Fellowship

6. 10:30 Leadership Development Team (LDT) Report

Our purpose is to help all Classis GLA churches become healthy ministries by identifying, training, and supporting leaders for effective service.

Team members: Mirtha Villafañe (Hispanic Ministry Developer); Carl Kromminga (Evangelist Training Program, Project Timothy); Sid Sybenga; leader (staff) (Mentoring, Peer Relations, LEAD teams, & special projects); Lon Wagner, Bill Postma (Scholarship Fund, Student Fund)

1. ITEMS FOR APPROVAL BY CLASSIS

- a. Approve the membership of Rev. John Lee, of All Nations Church, on the LDT.

2. ITEMS FOR INFORMATION

- a. The Leadership Development Network: Evangelist Training Program: Rev. Al Breems leads a three year leadership training program that qualifies for commissioned pastor ordination in the CRC. This year EPT had its 100th registrant. Graduates of ETP still serving in GLA are Lon Wagner, Ron Black, Charles Ho, and Ryan VerWys. Three GLA people are presently in the program.
- b. LDT received and supported the 2014 leadership training goals of Mirtha Villafañe (See CENT report page 7). As a result LDT also approved additional funds for the Spanish Leadership Training Program, MINTS, since twice as many students enrolled as expected (see budget). Next MINTS classes start September 26.
- c. LDT eliminated the 2014 contribution to the Student Fund since there is enough money in the fund to cover tuition assistant for one student for one year. At present we are not supporting any M. Div. students.
- d. The Scholarship Fund helps pay half the registration or tuition costs for leadership training events for church leaders. Applications are available at www.classisgla.org. There is still \$1100 available for 2013.
- e. Project Timothy: A leadership development retreat for high school youth is planned for October 11 & 12. Youth leaders and their high school youth are urged to make plans to attend. See brochure attached.

- f. Calvin Seminary and the LDT will host a preaching seminar with Dr. Dale Bruner and Rev. Scott Hoezee January 15 & 16 on the gospel of John. Brochure is coming. Save the date.
- g. LDT Goals for 2014 . ***By the October 2014 Classis Meeting the LDT will have***
1. Organized and hosted (through the ministry of the Classis Mission Leader) a two day preaching seminar on the Gospel of John in partnership with Calvin Seminary at Bethany CRC in Bellflower to which all the GLA and Classis California South pastors will be invited.
 2. Encouraged and empowered with financial support, the individual churches of Classis GLA and/or church partnerships; at each of the GLA Classis meetings, through two strategically spaced annual emails, and visits by the Classis Mission Leader; to organize, host and invite the Churches of Classis GLA to local training seminars, workshops and other leadership development events that meet the local church's needs. Examples: Small group leader training, elder/deacon training, Safe church policy development and annual staff safe church trainings, evangelism and outreach, youth leader training, or worship leading.
 3. **A.** Communicated to all the GLA churches the nature, value, opportunities, and requirements of becoming a "master trainer" of the Timothy Leadership Training modules by having an extended presentation at the February Classis 2014 meeting and inviting candidates for the October 2014 Institute. **B.** Organized, promoted and invited all the leaders in Classis GLA and California South to the LA Timothy Leadership Training Institute to be held in October 2014 hosted by a local GLA church in partnership with the TLTI staff through TLTI generated promotion materials, Classis newsletters, emails, and Classis meeting announcements.
 4. Promoted the resources and opportunities of the ministries under the auspices of the LDT through Classis agendas, mass emails to the pastors, LEAD teams, Classis Newsletters, and the classisgla.org website. (ETP, MINTS, Student Fund, Project Timothy, Scholarship Fund, Assessment Assistance Fund, LEAD teams, Timothy Leadership Training)
 5. Searched and advertised for new younger LDT members especially from our Korean constituency by Classis meeting announcements, emails and personal contacts.

7. 10:50 AM Race Relations Team (RRT) Report

Our purpose is to help Classis Greater Los Angeles promote ministry that is racially and culturally inclusive in congregations and their local communities.

Team members: Mattie Young; Richard Jones (Co-leader); Ruth Palma; Frank De Haan; Daniel Méndez (Co-leader); Alison Jones; Fatu Auau

ITEMS FOR APPROVAL BY CLASSIS: None

ITEMS FOR INFORMATION:

- a. The Race Relations budget increase for 2014 is due to increasing costs for the Camp Dunamis program. Read Praise Report.

Praise Report: On Sunday, June 23, a total of 161 middle schoolers and 67 staff members (high school and up) drove into the San Jucinto mountains to spend a week at **CAMP DUNAMIS**. The group spent their days doing a variety of activities including swimming, playing crazy games, worshipping God, participating in engaging chapel experiences, putting on a talent night, and bonding with friends – some old and some new. Campers and staff came from all over Southern California, Las Vegas, and New Mexico from a variety of backgrounds and cultures. Together they learned to fall more deeply in love with God and with each other. This week 27 campers committed their lives to Christ for the first time and 75 made re-commitments. We thank God for a fantastic week and we thank each and every person who supported camp with their prayers and finances! Please continue to pray for each of these campers and staff as they learn how to live every day as a follower of Christ.

8. 10:55 PM Finance Team Report

Team members: Jim Zoetewey-chairperson, Rich Hoeksema,
Don Mulder, Henry Lengkeek and Goldene Byma (treasurer)

ITEM FOR APPROVAL BY CLASSIS:

1. Treasurer’s report – January – June 2013

See details in attached Treasurer’s Report PDF attached
It includes Jan – June Church ministry share giving and
Classis Team expenditures

2. PROPOSED 2014 BUDGET

(see attached PDF file for detailed team budgets.
you can also view all these reports at www.classisgla.org)

	2013	2014
Proposed Team Budgets		
Classical Leadership Team	\$34,000	\$34,500
CENT	\$26,000	\$26,500
Classical Credentialing	\$500	\$500
Leadership Development Team	\$32,000	\$25,000
Race Relations Team	\$5,500	\$8,500
Finance Team	\$17,000	\$17,000
TOTAL	\$115,000	\$112,000
Contributing Members 2215		
Ministry share per contributing member	\$62.00	\$62.00 Note 1
Proposed Budget	\$115,000	\$112,000

Note 1 -The FRT recommends that the Ministry share per contributing member remain the same as 2013 at \$62

9. 11:15 AM Church Credential Communications

10. 11:20 AM Issues related to Synod

Nominations for CRCNA Candidacy Committee
Synod 2013 Summary of Decisions (see attached document)

SPACT Listening meeting November 1 at noon at Bethany CRC Bellflower.

Greetings Classis GLA (letter from Moses Chung and Thea Leunk)

The Strategic Planning and Adaptive Change Team of the CRCNA has been charged with creating a new ministry plan for the denomination. This is a three year process with one year completed. Moses Chung and Thea Leunk are on this team--hereafter known as SPACT.

SPACT has done a careful study in 3 parts: an external scan of the factors affecting all Christian denominations/churches in North America, and an internal scan of the factors affecting the CRCNA in particular. In addition, a select but very consciously diverse group of CRCNA leaders was interviewed to get their perspective on the "State of the Denomination" and what challenges and opportunities they saw in our present and future.

As a second step, SPACT would like to "test" what we have learned in these scans with "people in the pew"--local ministry leaders. This will help us listen more accurately to the issues facing our congregations and classes since the ministry plan is not just for the agencies but for all of us in the CRCNA.

To do that listening and testing, we have divided up into 8 teams of 2 who are taking this information to 8 different locations across the CRC. Southern California has been identified as one of those locations. Moses Chung and Thea Leunk are the two team members who will be leading the Greater LA conversations.

We propose 3 meetings:

October 31--an evening focus group of 3 hours for a group of 6-10 Korean pastors (if this is not a good date, then Nov 1 at the same time)

November 1--a noon-3 PM meeting for all who are interested; this meeting would include lunch

November 1--an evening focus group if either of the other two times does not work

November 2--an AM focus group of 3 hours with 6-10 Hispanic leaders

These meetings will be held at Bethany CRC in Bellflower.

11. 12:00 AM Closing Prayer and Fellowship Lunch

Next Classis Meetings

February 22, 2014 at _____

May 6, 2014 at _____

October 21, 2014 at _____

Sid Sybenga



1735 S. Baldwin Ave.
Arcadia, CA, 91007

626-755-6288
sshope10@yahoo.com

SUMMARY OF QUALIFICATIONS

- Extensive network of multi-ethnic relations and the ability to work cross culturally
- 10 years of mentoring youth or worship interns from Fuller Theological Seminary
- 20 years of leading renewal in established CRC congregations
- 18 years of active service and leadership in Classical ministry, including leadership development, mentoring candidates in becoming CRC pastors, and abuse response
- Effective motivational teacher, preacher, and leader
- Ability to listen and give spiritual guidance

MAJOR ACCOMPLISHMENTS

- Facilitated missional visioning for Calvary Church and helped them relocate (Chatham).
- Facilitated missional visioning for Arcadia CRC and oversaw the transition to a multi-congregational, multi-ethnic community church called Hope International Church.
- Developed a system of support and leadership training for the pastors in Classis GLA.
- Pastored pastors for 10 years
- Facilitated the renewal of Classis GLA's vision and mission statement and the restructuring of classis (2006 – 2009)
- Mentored and supervised the internships of 12 seminary students in their areas of ministry.
- Mentored and trained 22 leaders for CRC ordination; 9 of which were church planters

PRESENT POSITIONS

Lead Pastor of Hope International Church, Arcadia CA

Co-pastor of the English speaking congregation in Hope International Church

Peer Relations Pastor and Clerk for the CRCNA Classis of Greater LA

Interim Co-Leader for the West Coast Regional Ministry team with Carl Leep.

PERSONAL DATA

Resident Status: Canadian citizen; USA citizen
 Marital Status: Married to Adriana Sybenga (M.Div., CRC ordained 2002)
 Family: Three married children; Daniel, Justin, and Adrian
 Ordained: November 1990 in Calvary CRC (Chatham) in Classis Chatham

EDUCATION:

B.A. McMaster University, Hamilton, Ontario Canada, 1973
 B.Ed. Western University, London, Ontario, Canada, 1975
 M.Div. Calvin Theological Seminary, Grand Rapids, MI, 1990
 D.Min Fuller Theological Seminary, Pasadena CA, 2005

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PROFESSIONAL EXPERIENCE

1975 -1987	Teacher, Sarnia Christian School (middle school)
1990 - 1996	Pastor, Calvary CRC, Chatham, Ont., Canada
1997 - present	Co-pastor, Arcadia CRC, Arcadia, CA.
2003 - present	Lead Pastor of Hope International Church, Arcadia, CA
2003 - present	Peer Relations Developer for Classis Greater Los Angeles

PROFESSIONAL MEMBERSHIP

Arcadia Inter-Faith Action Group
Uganda Christian Development Mission – Board of Directors

CRC INVOLVEMENT

- Member of the Abuse Response Team for Classis GLA and Classis Chatham
- Leader of the Leadership Development Team of Classis GLA
- Leader of the Next Steps Vision Team of Classis GLA
- Past member of the Classis GLA Credentialing Team
- Staff member and clerk of the Classical Leadership Team
- Peer Relations Developer/Pastor for Classis GLA (half-time position)
- Peer Learning Group Leader for pastors' cluster in Classis GLA
- Member of the West Coast Regional Ministry Team of the CRC
- Former member of the Classical Youth Ministry Team in Classis Chatham
- Basic trainer for the Timothy Leadership Training Institute

PUBLICATIONS

Several articles in *The Banner* (denominational magazine)
Exploring Membership in the CRC a welcome booklet for Classis GLA describing the credentialing processes for potential candidates for CRC ministry

REFERENCES

Peter Kang: Co-worker in Classis GLA (drpeterkang@gmail.com)
Fatu Auau: Co-leader with me of Revelation 7 LEAD team (doreenfatu@socal.rr.com)
Jean Johnson: Elder in Hope International Church. (dlineators@aol.com)
Michael Bischof: Director of Souleader, consultant to Classis GLA and personal coach.
 (michael@souleader.org)
Peter Holwerda: Former West Coast Regional Ministry Leader (peterholwerda7@gmail.com)

Addendum 2

CENT FUND Application form

The purpose of the CENT Fund is to promote efforts in church planting, special evangelistic events, and long-term community outreach through the local church by providing financial resources for staffing and overhead expenses.

*Submit the completed form to Rachel Van Dyk,
CENT clerk at rvandyk@verizon.net by December 1, 2013*

1. **Current Date:**
2. **Name of church:**
3. **Name of senior pastor:**
4. **Contact person, including an email address:**
5. **Year requesting grant for:**

6. **Specifically and in some detail (but in no more than 50 words) describe how you would use this grant. Please also describe the target population.**

7. **What is your church's annual operating budget?**

8. **State the budget for the program , both expenses and any income.**
(Remember: the CENT grant can be no more than 40% of your total budget for this project.) Please list where you will find the additional funds.

9. **Please list three to four goals you hope to reach through this ministry.**

10. **What is the mission statement for your church? How do the goals of this project fit within the general mission of the church?**

11. **Reminder:**
A church can tap into the CENT fund only if it is either an established church and has paid 100% of the agreed upon classical ministry shares the previous year, or is an emerging church that has paid 3% of its budget to classis the previous year.
(please check one)

 We affirm that we have paid the agreed upon ministry shares for last year.

 We were not able to pay the agreed upon ministry shares for last year.

12. **Has your church received a CENT Grant in the past? Did you complete the final evaluation from your previous grant?**

*If this application is approved and you receive funding,
you will need to complete an evaluation report once the project is completed.*

Addendum 3

SPANISH MINTS Leadership Development 3 Year Plan Year One

Objective: Establish Biblical and Theological Foundations

ELEMENT/LEARNING OBJECTIVE	DEVELOPMENTAL STRATEGY
Biblical & Theological Foundations	
1. Spiritual Disciplines	8 Weeks Course
Clear understanding of God's call on your life. Living a life worthy of the call to be a Pastor. Growth in the area of the spiritual Disciplines	Celebration of Discipline, <i>Richard Foster</i> Spiritual Formation, <i>Gary Teja</i> Life Together, <i>Dietrich Bonhoeffer</i>
2. Old Testament Survey	8 Weeks Course
General understanding of the Old Testament (including authors and themes).	The Old Testament Speaks, <i>Samuel Schultz</i>
3. New Testament Survey	8 Weeks Course
General understanding of the New Testament (including authors and themes).	Introduction to the New Testament, <i>Everett Harrison</i>
4. Biblical Interpretation & Exegesis	8 Weeks Course
Build greater understanding of biblical interpretation process and methods.	Knowing Scripture, <i>R.C. Sproul</i> Hermeneutics, <i>Henry A. Virkler</i>
5. Ethics	8 Weeks Course
Build greater understanding of a godly lifestyle making good biblical choices in life.	Christian Ethics, <i>Gerald Nyenhuis & James P. Eckman</i>
6. Systematic Theology I	8 Weeks course
An introduction to the central doctrines of the Bible. Systematic Theology I covers three main doctrines: The doctrine of God, the doctrine of man and the doctrine of the person and work of Jesus.	Systematic Theology, <i>Louis Berkhof</i>
7. Systematic Theology II	8 Weeks course
Systematic Theology II covers three main doctrines: The doctrine of application of the doctrine of redemption, the doctrine of the church and the means of grace, the doctrine of the last things.	Systematic Theology, <i>Louis Berkhof</i>

Year two

Objective: Understand Church History and Reformed Witness

ELEMENT/LEARNING OBJECTIVE	DEVELOPMENTAL STRATEGY
Church History & Reformed Witness	
8. Church History I	8 Weeks Course
Builds understanding of the Christian church from the first century to the time of the Reformation.	The Story of Christianity, <i>Justo Gonzalez</i>
9. Church History II	8 Weeks Course
Builds understanding of the Christian church from the time of the Reformation to the 21 st century.	The Story of Christianity, <i>Justo Gonzalez</i>
10. CRC Mission & History	8 Weeks Course
Build understanding of Christian church fundamentals, and the historical birth, growth, and mission of the CRC.	CRC History
11. CRC Polity & BCO	8 Weeks Course

ELEMENT/LEARNING OBJECTIVE	DEVELOPMENTAL STRATEGY
Develop understanding of RCA Constitution, and governance and ministry approach.	CRC Polity & Church Order
12. CRC Standards	8 Weeks Course
Build understanding how the various confessions and creeds shape the church's beliefs and mission.	A Place to Stand: A History of Reformed Creeds and Confessions
13. Reformed Doctrine & Worship	8 Weeks Course
Clear understanding of the Reformed view of Scripture and develops an understanding of the Reformed elements of worship.	In the Splendor of Holiness: Rediscovering the beauty of Reformed Worship for the 21 st Century, <i>Jon D. Payne</i>
14. The Ministry of Deacons and Elders in the Reformed Tradition	8 Weeks Course
Biblical qualifications of and Elder and Deacon: 1 Timothy 3, Titus 1 and Acts 6 and the Elders and Deacons in the Reformed Tradition.	The Office of Elder and Deacon in the Reformed Tradition, <i>J. Devries</i>

Year three

Objective: Understand Pastoral Ministry and Church Organization

ELEMENT/LEARNING OBJECTIVE	DEVELOPMENTAL STRATEGY
Pastoral Ministry & Church Organization	
15. Pastoral Ministry	8 Weeks Course
Develop understanding of the overall work of a Pastor.	Pastoral Ministry, <i>John MacArthur, Editor</i> They Call me Pastor, <i>H.B. London Jr. and Neil B. Wiseman</i> The Reformed Pastor, <i>Richard Baxter</i>
16. Preaching	8 Weeks Course
Developing the skills of crafting and delivering relevant and powerful sermons for 21 st century listeners.	El Sermon Eficaz, <i>James D. Crane</i> Preach With Power, <i>Bryan Chapel</i>
17. Leadership	8 Weeks Course
Have skill and experience to lead and to deal with conflict. Managing change to maximize positive ministry outcomes and minimize negative impacts on people and resources to achieve long-term permanent change.	Courageous Leadership, <i>Bill Hybels</i> Leaders on Leadership, <i>George Barna, Ed.</i>
18. Pastoral Care & Counseling	8 Weeks Course
Expand skills and experiences in ministering to those going through life celebrations and trials.	Basic Types of Pastoral Care and Counseling: Resources for the Ministry of Healing and Growth, <i>Howard Clinebell</i>
19. Evangelism & Discipleship	8 Weeks course
Develop capacity to share God's Word with others and leading them to maturity in Christ.	Introduction to Evangelism, <i>Alvin Reid</i> Christian Discipleship, <i>Steven Collins</i>
20. Mentoring and Coaching	8 Weeks Course
Develop skills and experience in mentoring and coaching others.	Empowering Leaders Through Coaching, <i>Steve Ogne and Thomas Nebel</i>
21. Church Organization Process CRC	8 Weeks Course
Completing the process to become an organized church in the CRC	Several Classical and Denominational Documents.