

# Classis Greater Los Angeles Meeting

[www.glaclassis.org](http://www.glaclassis.org)

Tuesday, October 19, 2010

## **Ttokamsa Mission Church**

1440 N. Spring St. Los Angeles, CA 90012

(directions from the 101 FWY take Alameda East; from the 5 FWY take Broadway West)

Please print a copy of this agenda and bring it to the meeting or download it to your computer and use your computer at the meeting.

(the agenda is also available on the web at [www.classisgla.org](http://www.classisgla.org))

Also bring a signed copy of your Classical credentials.

(blank pdf copy attached – print & fill out)

(emerging churches get your sponsor church to include you on their credentials or to sign yours)

8:30 AM Welcome reception

9:00 AM Meeting begins

Chairperson: Henry Lengkeek

Vice Chair: David Haberbush

Clerk: Sid Sybenga

## Agenda

1. 9:00 AM Devotions
2. Introductions, Credentials, Clerk report (see pages 3 - 6)
3. Classical Credentialing Team Report (see pages 7 - 8 )
4. Colloquium Doctum for Maged Fayez Dakdouk and Fernando Valencia
5. 11:00 AM Coffee break
6. Doctrinal Conversation with Bryan Branderhorst for license to preach
7. Classical New Church Development Team Report (see pages 9 - 11 )
8. 12: 15 PM Lunch
9. Classical Leadership Development Team Report (see pages 12 - 13 )
10. Classical Race Relations Team Report (see pages 14 -17)
11. Classical Leadership Team Report (see pages 18 - 28)
  - a. Crenshaw Property Background (see pages 23 – 26)
  - b. New Ground Harvest Overture (page 27 – 28)
12. Classical Finance Team Report (see page 29 -31)
13. 2:00 PM Closing

# **GLA FELLOWSHIP COVENANT**

*Make every effort to keep the unity of the spirit. Ephesians 4:3*

*Prepare God's people for works of service. Ephesians 4:11*

*Be above reproach. 1 Timothy 3:2*

*Train yourself to be godly. 1 Timothy 4:7*

We are a family of diverse Christian Reformed congregations,  
whose pastors, elders, and deacons covenant together  
to encourage and empower each other  
to more effectively lead our congregations in the mission of God  
in the greater Los Angeles region—a gathering place of all nations.

*We believe we are ... Better Together*

## **THE GLA PURPOSE**

is to develop healthy congregations that work together and  
encourage one another in making disciples for God's Kingdom in our region.

## **THE GLA WAY**

1. Discerning together God's leading in our region
2. Developing healthy leaders for healthy congregations
3. Demonstrating CRC hospitality to all nations
4. Discipling new congregations effectively

## **GLA GOALS for 2013**

- a. Create Learning, Encouragement, Accountability, Dreaming (LEAD) teams in which all pastors want to participate
- b. Train new leaders together in our multi-ethnic Leadership Development Network
- c. Provide resources and support for measurable growth in congregational health
- d. Provide our healthy congregations resources and support to birth or adopt new congregations
- e. Raise up multi-ethnic lay leaders who will participate in the teams of Classis.

# Page 3

## Classis Greater Los Angeles Roster

### Established Churches:

<u>Church</u>	<u>Pastor</u>	<u>Elder</u>
1. Anaheim	Joel Van Soelen	
2. Anaheim Latin American	Mirtha Villafañe	
3. Arcadia Hope International	Sid Sybenga, Adriana Sybenga	
4. Arcadia Hope Int. Chinese	Sherman Lii (Eld)	
5. Artesia, First		
6. Artesia, Trinity	Rick Westra	
7. Bellflower, First	Paul Hoekstra	
8. Bellflower, Bethany	Henry Lengkeek, Lon Wagner (MA)	
9. Bellflower, God's Grace Christian	Dionisio Aguhob	
10. Bellflower, Rosewood	Dan Brink, Bonny Mulder-Behnia	
11. Burbank, Bethany	Soo Min Bang	
12. Camarillo, Iglesia CRC	Ricardo Aragon	
13. Carson, Grace Christian Fellowship	Elmer Tandayu	
14. Covina, The Bridge	Saejung Paul Chang	
15. Fountain Valley, Fountain of Life	Matt Ford	
16. La Habra, Fountain of Life Mission		
17. Lake View Terrace, All Nations	Jin So Yoo, Tae Young Kim (MA)	
	Rich Kim, Jin Phil Huh	
	Peter Kang, Christina Kang	
18. Long Beach	Brent Wassink	
19. Long Beach, New City	Carl Kromminga, Daniel Mendez	
20. Los Angeles, Community	Richard Jones	
21. Los Angeles, New Ground Harvest	Ron Black	
22. Mangilao, Guam, Faith Presbyterian		
23. Monterey Park, Chinese	John Tong	
24. Sun Valley, Bethel		
25. Sun Valley, Sol del Valle	Carlos Aranguiz	
26. Westminster, Little Saigon	Matthew Le	

Eld = Elder

NO = not ordained

MA = Ministry Associate

## Page 4

### Emerging Churches:

	<u>Church</u>	<u>Pastor</u>		<u>Parenting Church</u>
1.	Arcadia, Indonesian	Leonard Siregar	O	Hope International
2.	Artesia City Church	Wallace Williams	MA	Bethany Bellflower
3.	Bakersfield Campus of All Nations			All Nations Church
4.	Bellflower, Lord's Love Mission	Jae Kun Lee	O	Bethany, Bellflower
5.	Bellflower, The Church on "X Street"	Ryan Ver Wys	MA	New City, Long Beach
6.	Cerritos, God's Dream Center	Tim Kwon	O	
7.	Cerritos, Heaven Bound	Andrew Choh	MA	Rosewood, Bellflower
8.	Ewa Beach, Anuenue	Jerry Kraesig	MA	Carson, Grace Chrstn Flwshp
9.	Fountain Valley, Emanuelu Samoan	Fatu Auau	MA	FoL Fountain Valley
10.	Journey Christian Fellowship	David Lee	C	All Nations Church
11.	Los Angeles, Tokamsa Mission	Ken Choe	O	1st Bellflower/Spring Fountain
12.	Los Angeles, Grace Unlimited Fellowship	Melvin Jackson	O	L. A. Community
13.	Montclair Indonesian	Zacharius Patimukay	O	Carson, Grace Chrstn Flwshp
14.	Santa Clarita Valley Community Church	David Kong	O	Bethany Korean
15.	Venice Beach, Talking Stick	Rich Braaksma	MA	Trinity, Artesia
16.	Thousand Oaks Community Church	Jeong Jin Yoo	O	All Nations
17.	Westminster, Ekklesia CRC	Jonas Muljo	O	Hope International
18.	Whittier, Ephesus Church	James Lee	O	Urim Church (Cal South)

*MA = Ministry Associate    O=Ordained                    C=Candidate*

### Other Pastors Credentialed in Classis GLA:

<u>Pastor</u>	<u>Ministry</u>	<u>Credentials/Church</u>
Sunho Bae	Missionary	Bethany Korean, Burbank
Moses Chung	On Loan	Bellflower, First CRC
Peter Holwerda	Home Missions Regional Leader	Bellflower, Rosewood CRC
David Jeltema	Chaplain, U.S. Navy	Bethany Bellflower
Byong Joo Kim		All Nations Church
Jim Kok	Crystal Cathedral Pastoral Care, RCA	Bethany CRC, Bellflower
Hyuk Soo Kwon	On loan	Bethany Korean, Burbank
John Lee	Dean Juarez Seminary	All Nations Church
Roy Palavicini	Currently in Costa Rica	All Nations Church
Tim Rietkerk	Chaplain, US Army, Fayetteville, NC	Anaheim CRC
Norberto Wolf	Retired	Bellflower, Rosewood CRC

## Page 5

### From the Clerk Ttokamsa Mission Church Request June 2010

Motions to Classis GLA October 19, 2010

1. Ttokamsa Mission Church requests that Classis GLA change their status to and recognize them as an "established" CRC church in Classis GLA as per church order Article 38 b.

Grounds:

- a) They have operated as such for many years.
  - b) A change of status requires Classis approval.
  - c) The 4 requirements of article 38 b supplement of the Church Order were fully met as indicated in d - j.
  - d) The Ttokamsa CRC has been in existence since 1998. They were a church plant, named the LA Home Church, in Classis GLA, under the supervision of First CRC Bellflower. Their pastor Ken Choe was examined under Article 8 of the CRC CO in Sept 19, 2000 in Classis GLA and resumed his ministry in the Ttokamsa church as a CRC "Minister of the Word." His Ministry Credentials are with Springing Fountain Church in Anaheim of Classis Pacific Hanmi. Their transfer request form was received by the GLA clerk. In 2002 they move to the Campus of Fuller Seminary and were join by another worshipping group and became the Ttokamsa Mission Church. They moved to their large Spring Street location in 2005.
  - e) They have about 250 adult members and about 150 youth in their K – 12 program.
  - f) The leaders and the staff understand the Ministry Share program and agree to participate (pay) in the classical and denominational ministries.
  - g) Pastor Ken Choe is the lead pastor, Pastor Charles Oh is the pastor of youth, and Pastor Charles Kim is the pastor of their emerging International Congregation. They have four other support staff doing administration, Children's ministry and discipleship. They have a council of elders and deacons who
  - h) Their two main ministry foci are discipleship training and world missions.
  - i) They are financially resourceful. Last year, 2009, the offerings were close to \$8 million of which 80% went to missions. Last summer they sent over 100 members on an overseas mission trip to India. They support over ten missionaries (most of them with full support) and special mission projects develop.
  - j) Copies of the Articles of Incorporation and their Federal Identification number are in the possession of the Classis GLA Clerk.
2. That the Ministry Associate Credentials of Charles Kim be accepted and transferred to the Ttokama Church. Charles was the pastor who planted the Journey Christian Fellowship Church in Los Angeles in 2000. Journey Church transferred to Lake View Terrace and became the English Ministry of the All Nations Church. At present Charles is planting an International Congregation in Ttokamsa Church. Please see attached ministry description and a letter from Bethany Bellflower - his former calling church.
  3. That the Minister of the Word credentials of Rev. Charles Oh be transferred to the Ttokamsa Church from Bethany Burbank CRC. The completed minister's credentials transfer request form was submitted by Bethany Burbank and is in the possession of the GLA Clerk.

## Page 6

### Clerk's Report

1. Motion to approve the minutes of February meeting of Classis

#### Correspondence

2. Notice to proceed with Colloquium Doctum for Maged from David Koll
3. Transfer of Minister Credential for Ken Choi from Spring Fountain Church (Pacific Hanmi Classis)
4. Notice from Dr. J. Weima that he will lead a text to sermon workshop for Classis GLA January 24 & 25, 2010. To be taken up by the LDT.
5. Correspondence from our World Mission rep about the Global Mission Webinars offered by World Missions and CRWRC. Posted to our Classisgla.org web site.
6. Request to participate in a Synodical Deputy/ Stated Clerk on line training in November.
7. Request from Faith Presbyterian CRC in Guam to transfer the Ministerial Credentials of Neil Culbertson to The Tacoma CRC in the Pacific Northwest Classis. Done and transferred.
8. A request from Rev. Hyuksoo Kwon to extend the loan of his service to a Korean church in LA. Informed to process that request through his CRC calling church credentials to the Classis meeting.

## Page 7

### Classical Credentialing Team (CCT)

REPORT TO CLASSIS GREATER LOS ANGELES

October 19, 2010

Team: Rick Westra, Daniel Mendez,

#### I. ITEMS FOR APPROVAL OF CLASSIS

**A. To accept the introduction of the Rev. Kwangchul Seung (Jim) to be the official classical introduction and the first step towards ordination in the CRC as Minister of the Word and Sacraments according to Article 8.**

**B. To accept the introduction of the Rev. Kyung Hong (Ken) as the official classical introduction and the first step towards ordination in the CRC as Minister of the Word and Sacraments according to Article 8.**

*Grounds: Both have submitted their initial paperwork, have met with the CCT, and the SMCC has concurred with CCT's declaration of need, and given permission to proceed. In addition, both have already completed the KIM project.*

**C. To accept the introduction of Faith Lim Goek Keng as the official classical introduction and the first step towards ordination in the CRC as a Ministry Associate according to Article 23.**

*Grounds: Faith has submitted the initial paperwork and met with the CCT.*

**D. Colloquium Doctum for Maged Fayez Dakdouk**

**E. Colloquium Doctum for Fernando Valencia**

**F. Doctrinal Conversation with Bryan Branderhorst for license to preach**

#### II. FOR INFORMATION

**A.** Both Maged Dakdouk and Fernando Valencia were introduced to classis last year. Maged's congregation meets at Fountain of Life CRC and has been mentored by Matt Ford. Fernando serves at Rosewood CRC and has been mentored by Dan Brink.

**B.** The following people are currently in the "CCT Pipeline"

Pablo Sang Won Lee of All Nations Church (Application in Process for Article 8)

Matthew Ma of Monterey Park Chinese Church (Working on Learning Covenant Article 8)

Shannon Theule of Hope International (Completing Learning Covenant Article 23)

Tim Becksvoort of Bethany CRC (Applied for License to Preach Article 43)

## Page 8

**Maged Fayez Dakdouk** is originally from Egypt and is ordained in the Church of Christ of Coptic Evangelicals. He has served as an evangelist and pastor in Egypt, and before coming to the U.S. he served as a missionary among the Shia of Southern Lebanon. He has been a participant in the Revelation 7 LEAD team and is currently the pastor and church planter of Path of Life Fellowship in Fountain Valley, reaching the Arabic community of Orange County. His mentor is the Rev. Matt Ford of Fountain of Life Fellowship. He is married to Mary and together they have two daughters, Mira (16) and Maggie (14).

**Fernando Valencia** is originally from the southern part of Mexico and is ordained in the National Presbyterian Church of Mexico. After graduating from seminary he served four churches and then taught at a Bible school for missionaries. For the past two years he has been serving as the pastor for the Hispanic ministry of Rosewood CRC. His mentor is the Rev. Dr. Dan Brink. He is married to Miriam.

**Kyung Hong** is originally from Seoul, South Korea and is ordained by the Evangelical Church Alliance. His grandfather was brought to Christ through an American missionary. He received his M.Div. from Fuller Theological Seminary. He first served part-time at Hankuk Presbyterian Church but since 2006 he has been serving at All Nations Church. He oversees Adult Education and as an assistant to the Lead Pastor. He is married to Youn, and together they have three children, Shauna (5), Jeanna (3), and Timothy (1).

**Kwangchul Seung** is originally from South Korea and is ordained by the The Evangelical Church Alliance. He received his M.Div. from Azusa Pacific University. His undergraduate degree is in music composition and he has served a variety of churches a choir conductor and worship leader. Since 2008 he has been on staff at All Nations Church serving as Assistant Pastor and Worship Director. He is married to Ki Sun, and together they have four children, John (18), Timothy (17), David (12), and Jonathan (12).

**Faith Lim Goek Keng** was born in West Malaysia and went to school in Singapore. She came to Christ through involvement in Sunday School. She has worked as a secretary and book keeper and has graduated from Singapore Bible College. Her husband is a pastor and together they have served in a variety of contexts including the Philippines. A year ago she completed her M.Div. through Logos Evangelical Seminary of El Monte, CA. Hope International Church supports her desire to be ordained as a Ministry Associate/ Children's Ministry Pastor via Article 23. She is married to Paul and together they have three children, Jireh (28), Joel (25), and Jane (15).

**Bryan Branderhorst** is from Pella, Iowa and grew up in the 2<sup>nd</sup> CRC of Pella. During his junior year of high school he endured a battle with Hodgkin's disease lymphoma which played a significant role in his relationship with Christ. He graduated from Northwestern College and for the past seven years he has been teaching in the Bible department at Valley Christian High School as well as coaching basketball. Currently he and his wife serve as co-directors for the high school youth. His wife is Tracey, and together they have a new baby girl.

## Page 9

### New Church Development Team (NCDT)

REPORT TO CLASSIS GREATER LOS ANGELES

Oct 19, 2010

Team: Tom Doorn (leader), Rachel Van Dyk (secetrary), Mirtha Villafane (staff), Elmer Tandayu (staff), David Kong (Staff), Sid Sybenga (CLT Liaison), Ron Black.

#### 1. ITEMS FOR APPROVAL BY CLASSIS

Attached below is NCDT's goal plans for 2011 for approval.

The team will present the plan and answer any questions.

#### 2. ITEMS FOR INFORMATION

- a. NCDT approved a budget for 2011 and sent it to the finance team. The finance team will present it.
- b. NCDT approved a health insurance grant proposal for July 2011-June 2012 and sent it to the finance team. It includes grants for Jonas Muljo and Wallace Williams (they meet the classical requirements). It also includes grants for Elmer Tandayu and Rich Braaksma. (This will be the last year for the grants to Elmer and Rich.) The finance team will present it. Any church planters who are receiving grants for Home Missions in the HM July 2011-June 2012 funding cycle are encouraged to apply. Check with the NCDT for more information.
- c. NCDT has agreed to hold another Body Builders workshop during the Spring of 2011. Body Builders is an organization that trains pastors, church leaders, church planters, etc. on how to raise funds for themselves and their churches. If you know of someone who might interested, contact the NCDT for more information.
- d. Elmer will give a report on his work as New Church Developer Specialist, including an update on Hawaii work.
- e. Mirtha will give a report on her work as Hispanic Developer
- f. West Coast Region Ministry Team will give a report on their work.

## Page 10

### NEW CHURCH DEVELOPMENT TEAM (NCDT) PROPOSAL

#### **NCDT Goals for October, 2010 – September, 2011:**

*To help the churches of Classis Greater Los Angeles discover the Lord's will for reaching the lost of Southern California, to find how church planting fits into this will, and to define how the New Church Development Team can resource churches.*

**1. The New Church Development Team (NCDT) will assist classis in enhancing the passion of its churches for reaching the lost and fulfilling the Great Commission by:**

a. Working with the stated clerk to send out or post a monthly prayer newsletter by January, 2011. This newsletter would share stories of individuals who have come to know the Lord, prayer requests for our churches to reach the lost, etc.

b. Asking the Classical Leadership Team to begin (in February, 2011) holding 45-minute worship services at the beginning of each classis meeting. These services would include worship music, stories of those who have been led to the Lord by our churches, prayer for the lost, prayer for our church planters, and prayer for wisdom on how to work together to reach the lost.

c. Taking the lead in working with other classis teams to hold a Spring, 2011 event for all church members. This event would focus on the need to reach the lost in Southern California and would include such things as workshops, a concert, a plenary speaker, etc.

**2. The NCDT will actively learn and implement a better church planting process by:**

a. Reviewing and analyzing the past fifteen years of church planting and growth in Greater Los Angeles in order to gauge what worked and did not. This would include sending out a questionnaire by January 1, 2011 to church pastors and key leaders with questions about understanding our unique faith climate in Southern California, the commitment level toward reaching the lost, feelings about reaching out to ethnic groups, understanding the role of new church plants, commitment levels toward serving as a parent church, comfort factor in sharing church facilities, etc. A review of the data collected would be completed by February 28, 2011.

b. Meeting with leaders of the individual churches by May 1, 2011 to learn from them and find out how the NCDT can best resource them. These meetings would be with current church planters, current and former parent churches, emerging churches, churches who might be interested in planting a church, and churches who do not currently feel comfortable planting a church.

**3. The NCDT will actively learn from the next generation how it feels about implementing the Great Commission and how it views church planting as part of this by:**

- a. Holding a day meeting in Spring, 2011 with key youth leaders of all G.L.A. churches to discover how they feel about reaching the lost and to brainstorm ideas for reaching the next generation, including through church planting.
- b. Identifying youth leaders that would become members of the NCDT.

**4. The NCDT will gather the above information and put together a new strategic plan for 2011-12.**

**NCDT assumptions for 2010-2011**

1. NCDT will not actively recruit or fund new church planters for October 2010- September 2011. Any church planters who come to the NCDT and want to start a church plant will be encouraged to start the church on their own, develop funding on their own, participate in LEAD Teams, attend classis meetings, and tap into other non-monetary resources that our denomination and classis offers. After a year of successful church planting, the NCDT will look at the possibility of bringing the new church plant into the denomination.
2. NCDT will assist established churches of classis who want to start their own new church plant.
3. NCDT will work with existing established churches from other denominations or non-denominational churches who want to join the CRC.

**NCDT will continue to do the following work through 2010-2011:**

1. The New Church Development Specialist (NCDS) will continue to work with parent churches and church planters to evaluate and improve church planters, selecting target areas for church planting, hold “incubator” meeting of church planters, etc. The Specialist will also follow up on all evaluations of church planters and will be part of the WCRMT.
2. The Hispanic Developer will continue to resource Hispanic church plants and parent churches, continue to hold “incubator” meetings of Hispanic church planters, evaluate all Hispanic church plants, etc. This person will also be part of the WCRMT.
3. NCDT will look for best ways to assess new church planters, as well as have every current church planter go through a refocusing process.
4. NCDT will continue to offer Body Builders, a workshop for raising funds, for all church planters.
5. NCDT will sponsor events that stimulate parenting.
6. NCDT will continue to provide continued education opportunities for church planters.
7. NCDT will host a “New Churches Gathering Celebration” in the Fall, 2010.
8. NCDT will develop with WCRMT and HM new ways of relating together.

# Page 12

## Leadership Development Team (LDT)

REPORT TO CLASSIS GREATER LOS ANGELES

[www.classisgla.org](http://www.classisgla.org)

October 19, 2010

*Our purpose is to help all Classis GLA churches become healthy ministries by identifying, training, and supporting leaders for effective service. We also process home mission grants for established churches.*

Team members: **Daniel Mendez** (LDN Coordinator); **Mattie Young** (Race Relations) **Dick Van Eck** (CRWRC)  
**Mirtha Villafañe** (Hispanic Ministry); **Carl Kromminga** (Evangelist Training Program, Project Timothy);  
**Sid Sybenga** (Mentoring, Peer Relations, etc.); **Bill Postma** (Scholarship Fund, Student Fund) – team chair person

### 1. ITEMS FOR APPROVAL BY CLASSIS

#### a. **That Classis GLA discontinue the Logos LDN by December 31, 2010**

- Grounds:
1. Less than five students are enrolled
  2. The program has not produces any ministry associates.
  3. With our financial deficit two programs are not sustainable.

- Notes
1. Pastor Mendez will continue to offer training through the final quarter of 2010 and help transition current students to complete the program.
  2. CLT authorized the LDT to work out a fair severance agreement with Daniel that is within the 2011 Budget.
  3. Discontinuing Logos presupposes our continued support of ETP at \$7500.

#### b. **That Classis GLA approve the Report of the Race Relations Team below and constitute this team as a Classical ministry team** which reports directly to Classis at its meetings. We also propose that this team consider being named the Cross Cultural Relations Team. The Race Relations Team budget allocation was previously under the LDT but upon Classis approval will have its own budget as presented in the Treasurer's Report found on the web at [www.classisgla.org](http://www.classisgla.org).

### 2. ITEMS FOR INFORMATION

- a. We are assessing the training needs of Spanish speaking church leaders to see if there is a way that we can support them. Training for Ministry Associate in CRCNA, e.g. Spanish Logos, does not appear to address the need.
- b. The Scholarship Fund still has funds available for 2010 scholarships. Fifty percent of the registration cost may be covered by a scholarship for applicable leadership development events.
- c. The Student Fund is not presently financially supporting any student pursuing an M.Div for Minister of the Word due to a lack of applications.
- d. Classis GLA website ([www.ClassisGLA.org](http://www.ClassisGLA.org)) is a great vehicle for promoting your classis ministry. A short note on the home page will provide a link to the details of your event (send your details as a .pdf to [Bill.Postma@gmail.com](mailto:Bill.Postma@gmail.com)).

### 3. PRAISES

- a. We thank God for the students/leaders that have participated in Logos and the Leadership Institutes and for Pastor Daniel Mendez, director of the program.

## Page 13

- b. Camp Dunamis was very successful this year with the new schedule – a single week-long session with one day added as opposed to two separate sessions, each one week in length. All participating kids were together for the “one” week and the counselors didn’t get burned-out in the process. Plans for 2011 will build on this successful model.
- c. Project Timothy had a very fruitful high school youth training event this fall. 43 students from 6 congregation were challenged and empowered to participate in building the youth ministries in their churches.

#### 4. PRAYER NEEDS

- a. Men and women to pursue the calling of Minister of the Word. The Leadership Development Team has funds allocated for assistance in the Student Fund.
- b. We thank God for modern communications technology that allows us to inform and stay informed with the Church, independent of geographical location. May we avail ourselves of these tools (e.g. CRCNA Network, Classis GLA website) and use them for His kingdom.
- c. Cultural diversity for classis committee membership – LDT desires to have Korean representation on its team.

## Page 14 (next page)

**Race Relations Team (RRT)**  
REPORT TO CLASSIS GREATER LOS ANGELES  
[www.classisgla.org](http://www.classisgla.org)  
**October 19, 2010**



# GLA Race Relations Team

## 2015 Strategic Plan

### Mandate

Promote ministry that is racially and culturally inclusive in congregations and their local communities.

### Strategic Directions

1. Promoting Reconciliation & Communication
2. Empowering Teamwork
3. Advancing Ethnic Leadership

### Vision Statement 2015

All CRC congregations are intentionally multicultural and highly regarded in their city.

### Results by February 2011

1. A web communication system
2. An organized & functioning team
3. Two RR Classis events:  
Worship & Training

### Race Relations Team

1. Ruth Palma
2. Dan Copeland
3. Mateo Cruz
4. Frank De Haan
5. Mattie Young
6. Richard Jones
7. Fatu Auau
8. Daniel Mendez
9. Irma Mendez

### GLA Liaison

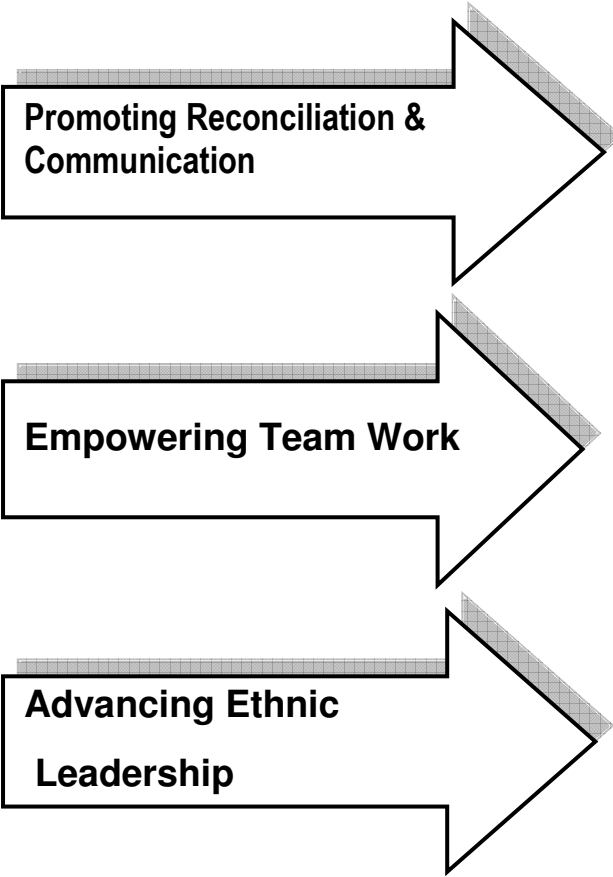

Sid Sybenga  
1741 S. Baldwin Ave  
Arcadia, California 91007  
[sshope10@yahoo.com](mailto:sshope10@yahoo.com)  
626-755-6288

### Race Relations Consultant

Rudy Gonzalez  
CRCNA Office of Race Relations  
California Region Advocate  
23095 Harland Drive  
Moreno Valley, Ca 92557  
[rgonzalez@crcna.org](mailto:rgonzalez@crcna.org)  
(951)490-7896

# Executive Summary

**Focus Question:** How do CRC leaders promote ministry that is racially and culturally inclusive in their churches and their local communities throughout the So Cal region.

Strategic Direction	SWOT Analysis	What we envision in the next 3-5 years?
 <p><b>Promoting Reconciliation &amp; Communication</b></p> <p><b>Empowering Team Work</b></p> <p><b>Advancing Ethnic Leadership</b></p>	<p><b>Where do we need to invest?</b></p> <ul style="list-style-type: none"> <li>• Preparing leaders</li> <li>• Developing and adapting materials</li> <li>• Staff an organization to implement</li> <li>• In a strategic plan with system of accountability</li> </ul> <p><b>Where does this reveal we should be cautious?</b></p> <ul style="list-style-type: none"> <li>• How we communicate</li> <li>• Careful with personal agenda</li> <li>• Overselling</li> <li>• Discarding past values and successes</li> </ul> <p><b>How can we use our strengths to guard our flanks?</b></p> <ul style="list-style-type: none"> <li>• Find ways to follow up with information, consultation and training</li> <li>• Identify and mobilize Race Relations Champions</li> </ul> <p><b>How can we protect against the threat vs. having to do damage control?</b></p> <ul style="list-style-type: none"> <li>• Open communication</li> <li>• Broad ownership</li> <li>• Stick to your plan</li> </ul>	 <p><i>Events where we all serve together</i></p> <p><i>A culture that empowers all people</i></p> <p><i>A strategic plan with accountability</i></p> <p><i>Practical comprehensive materials offered to and through the churches</i></p> <p><i>Leaders that embrace and promote vision</i></p> <p><i>Groups building a spiritual community</i></p> <p><i>An environment for building cross cultural personal relationships</i></p> <p><i>Congregations that are on board</i></p> <p><i>A safe environment to intentionally explore deep personal and cultural values</i></p>

# Page 16

## CHRISTIAN REFORMED CHURCH IN NORTH AMERICA (CRCNA) POSITION DESCRIPTION

**Job Title:** Race Relations Advocate

**Agency:** Office of Race Relations

**Reports to:** Director of Race Relations CRCNA (Part-time 20 hrs/wk)

### PURPOSE

To develop, administer and provide leadership to the ministry of Race Relations in Southern California, including the antiracism initiative, leadership development, education, and advocacy regarding racial reconciliation and racial justice in the Christian Reformed Church in North America (CRCNA). Provide leadership and administrative competence to the ministry of Race Relations for the CRC in Southern California.

### PRIMARY RESPONSIBILITIES

1. Education and Advocacy
  - Encourage the development of educational and promotional materials for the CRCNA that is both culturally and racially inclusive.
  - Utilize All Nations Heritage Week program and Worldwide Communion Sunday to celebrate God's Unified and Diverse Family.
  - Assist in the production of trainings and materials that raise awareness and give specific steps to help heal the effects of racism.
2. Promote Awareness
  - Provide leadership and assistance to all congregations and institutions requesting assistance in evaluating their goals and plans in ways that ensure the promotion of the overarching diversity/unity goal and inhibit or discontinue negative influence
  - Promote and provide for the incorporation of the diverse experiences and cultural gifts of our many ethnic groups into the life and ministry of the CRC.
3. Antiracism
  - Be responsible for the antiracism initiative, its training, and organizing of ethnically diverse DORR facilitator teams.
  - Chair quarterly DORR facilitators' meetings.
  - Serve as coordinator of all DORR workshops held in Southern California.
4. Training Resources
  - Identify, recruit, and facilitate training/education of 15 volunteers per year to promote and disseminate the various Race Relations ministries throughout CRC congregations in Southern California and provide ongoing oversight.
  - Assist the Race Relations Team of Classis GLA, CRC congregations, and other classes in Southern California with the development of training and tools for leaders and others to begin to dismantle racism and promote a diverse and unified church.
5. Multicultural Leadership Development
  - Promote leadership development for young adults of color that will equip them to be participants and leaders in the mission of the church.

## Page 17

- Encourage congregations, classes, and agencies to utilize the leaders that have been identified and mentored.
6. Coordination
- Serve as an advisor to the Director of Race Relations on issues of racial reconciliation and justice issues pertaining to the Southern California region as requested.
  - Establish collaboration, cooperation, and maintain effective relationships among communities of various ethnicities in the CRCNA-Southern California region.
7. Administration
- Prepare, submit, and present a monthly written report to the Director of Race Relations and the Race Relations Team of Classis GLA.
  - Solicit prayer and financial support for the ministry of racial reconciliation and justice.
  - Establish and maintain a record of programs being developed and implemented by the Race Relations Team of GLA and DORR facilitators.

### ***Memorandum of Agreement, Years 2010/2011***

#### ***Between: GLA Classis Leadership Team/Race Relations Team***

#### *CRCNA Office of Race Relations Vision—2009*

“Because the Christian Reformed Church’s unity and diversity must mirror that of God, the Father, Son, and Holy Spirit, the members and agencies of the Christian Reformed Church are called to be reconciled with one another as a community of racially and ethnically diverse people of God” (*Acts of Synod 2004*, p. 558).

#### *Values—2009*

- Celebration of image of God expressed in diversity
- Unity and diversity must mirror that of God
- Biblical approach gives long-lasting solutions
- Rejecting practice and tolerance of racism in all its forms is vital for reconciliation

#### **Our respective contributions:**

- A) GLA:
- 1) Integrate the Race Relations Team into the GLA Classis Structure
  - 2) Promote the work of GLA Race Relations within the Classis Churches
  - 3) Promote attendance at the Multiethnic Conference and Race Relations workshops
  - 4) Track progress on Race Relations Team Strategic Plan
  - 5) Support regional evaluation efforts of Race Relations work
- B) Office of Race Relations:
1. Will provide ongoing consultation as needed to GLA Race Relations Team, GLA Classis Team Leaders, and Pastors
  2. Will create networking opportunities with other classis and church leaders from other denominations
  3. Communicate and report on work via email and newsletters with GLA Race Relations Team, and GLA church leaders.
  4. Collaborate on finding funding opportunities to advance the work.
  5. Collaborate on the development of learning to advance Race Relations work in the region by facilitating, mediating and writing case studies from GLA experiences.
  6. Recruit, Convene and Sustain a growing number of leaders skilled in mediation, training, and facilitating

**Classical Leadership Team (CLT)**

REPORT TO CLASSIS GREATER LOS ANGELES  
October 19, 2010

**Team:** Brent Wassink (leader) Bonny Mulder-Behnia, David Haberbush, Melvin Jackson, Mirtha Villafaña, Peter Kang (nominated member), Sid Sybenga (staff)

A. ITEMS FOR APPROVAL FOR CLASSIS

1. Classis funding challenge

a. Problem: a non-sustainable \$26,000 imbalance between income and revenue

b. Process: CLT formed a team populated by non-staff members of Classis teams (Tom Doorn, Ron Goudzaard, David Haberbush, Melvin Jackson, David Kong, Carl Kromminga, Bill Postma, Brent Wassink) gave it the following mandate: to formulate a plan for approval by Classis at its October 2010 meeting by which Classis GLA will move steadily towards and have a balanced budget by 2012. The team carried out this task by:

- 1) Reviewing current and anticipated ministry expenditures.
- 2) Exploring ministry share growth potential.
- 3) Setting priorities for Classis funded ministries as necessary.

c. This team's plan had three components:

1) *Take action to reduce expenses.*

a) <i>redefine Peer Relations job, reduce hours: save \$5,000</i>	5,000
<i>(note: current Peer Rel. Dev. will take on stated clerk job)</i>	
b) <i>Prayer Team: reduce budget</i>	400
c) <i>Leadership Dev. Retreat decrease</i>	<u>2,500</u>
	\$ 7,900

2) *Take action to increase income.*

*4 churches committed to increase ministry shares* \$11,500

→ *This would leave a budget gap of \$6,600 to \$18,100, depending on ministry share receipts.*

3) *Take action to completely closing the budget gap in 2012 by:*

*1) Leadership Development Team evaluating and making recommendations about our overall strategy and support of leadership development programs in GLA and Cal South; GLA's support of two English speaking programs beyond 2011 is not sustainable.*

## Page 19

2) *Reminding Classis churches that 100% of Classical Ministry Shares are to be given before any Denominational Ministry Shares are given.*

3) *Classis Finance Team monitoring any increases in Classis churches' contributions to ministry shares.*

d. Classical Leadership Team proposes carrying the actions above to reduce expenses. For this to happen, must approve the following two job descriptions:

1) **For approval:** revised job description of Peer Relations Developer (page )

2) **For approval:** updated job description of Stated Clerk (page )

3) **For approval:** that if money is needed to balance the budget in 2011, it be taken from the Church Growth Fund.

2. **For approval:** Peter Kang to serve on CLT.

3. **For approval:** *Paul Hoekstra* to serve as Synodical Deputy and *Rick Westra* to serve as alternate (*Ron Goudzwaard* and *Gary Stevens* previously served in these roles).

4. New Ground Harvest and the Crenshaw Property

a. Background materials:

1) From Classical Leadership Team (pages 23 - 25)

2) From Finance Resource Team (pages 25 - 26 )

b. If Classis takes no action: then the previous decision of Classis stands and the Finance Resource Team will sell the Crenshaw property, with proceeds being divided as originally designated by the Crenshaw congregation (up to 50% of the proceeds would go to New Ground Harvest).

c. Overture: New Ground Harvest has submitted an overture to buy the property. (p. 27 )

**For Classis vote:** New Ground Harvest Overture

NOTE: If this overture passes, NGH has the opportunity to buy the property as they propose. If it does not pass, the previous decision of Classis stands.

### B. ITEMS FOR INFORMATION

1. CLT's goal is for more non-pastors to serve on Classis teams, and for those who do so to not serve indefinitely. Currently, 18 of 26 team members are pastors, and most have served on their teams for longer than 3 years.

## Page 20

2. It fits with CRC church order for a church to elect one elder (and deacon, if so inclined) for a term to serve in this office solely as that church's link to classis. This elder could serve as the church's delegate to classis meetings, but would be exempt from attending church meetings, having the ordinary church elder responsibilities). The logic of such a move is that this elder would know what's going on and be able to engage better in Classis matters because of continuity.

3. We are talking about shifting to evening meetings for both ministry teams and classis meetings in order to improve non-pastor participation. It is difficult for people to take vacation days for Classis service. It practically guarantees that pastors will be the main players.

### **FOR PRAYER**

1. Progress on info items.

2. Thanks for many people who have put in given many hours of service in connection with the many items on today's Classis Meeting agenda.

## Peer Relations Pastor of Classis GLA

### THE GLA PURPOSE

is to develop healthy congregations that work together and encourage one another in making disciples for God's Kingdom by

- Discerning God's leading together
- Developing leaders
- Demonstrating hospitality
- Discipling new congregations

### GLA GOALS for 2013

1. Create Learning, Encouragement, Accountability, Dreaming (LEAD) teams to promote healthy pastors.
2. Train new leaders together in our multi-ethnic Leadership Development Networks (LDN)
3. Provide resources and support for measurable growth in congregational health.
4. Provide our healthy congregations resources and support to birth or adopt new congregations
5. Raise up multi-ethnic lay leaders who will participate in the teams of Classis.

### THE PEER RELATIONS PASTOR

serves to develop supportive collegial relationships among our pastors, supports our ministry community, and promotes congregational commitment to our "Fellowship Covenant".

### QUALIFICATIONS

1. Passion for serving and equipping the congregations, and their pastors
2. Appreciation of cultural diversity and demonstrated ability to work cross culturally
3. Have ample time and energy for the ministry - not a full-time pastor or church planter
4. Self starter able to work within a flexible schedule
5. Organizational and networking skills for facilitating event and delivering resources.
6. Ability to communicate effectively with congregations, Classis and other ministry partners

### MAJOR TASKS

1. Oversee and encourage LEAD teams and their mentors.
2. Meet with individual pastors.
3. Connect ministry team leaders and Classis staff to coordinate Classis ministry, reach Classis goals, and promote cooperation among teams.

### EXPECTED RESULTS

- ◆ Pastors experiencing greater support and stronger connections in Classis.
- ◆ Greater number of pastors in LEAD teams.
- ◆ More lay people serving on teams and being trained for ministry.
- ◆ Smoother entrance and assimilation of new leaders into the Classis.

### CLASSIS CONNECTIONS

PRP will serve with the CLT and under its supervision and be accountable to the CLT leader. Serve as Classis Liaison to the RRT, LDT, NCDT, and West Coast Regional Ministry Team

### ACTION PLANS STARTING SEPTEMBER 2010

1. Meet with all LEAD teams at least three times per year.
2. Meet with all GLA pastors (especially non-lead team members 1 x per year) as needed.
3. Meet with each LEAD mentors 2 times a year and host two LEAD mentor meetings annually.
4. Participate in the two retreat meetings of the West Coast Ministry Team per year.
5. Attend three meetings of RRT, LDT, NCDT per year and serve the CLT at all its meetings.
6. Host and lead two meetings annually of all Classis staff for ministry coordination purposes and "fellowship covenant" alignment.
7. Dedicate two days a week to Peer Relation ministry.

# Page 22

## Clerk of Classis GLA

### THE GLA PURPOSE

is to develop healthy congregations that work together and encourage one another in making disciples for God's Kingdom by

- Discerning God's leading together
- Developing leaders
- Demonstrating hospitality
- Discipling new congregations

### CLERK of Classis GLA

shall serve as the communications desk of Classis and supply the participation needs of the GLA congregations.

### DUTIES:

#### A. Between Classis Meetings

1. Keep the archives of Classis, filing electronically all reports, correspondence, agenda and minutes.
2. Receive correspondence addressed to Classis and facilitate the appropriate response.
3. Serve as ex officio member and secretary of the Classical Leadership Team.

#### B. Before Classis Meetings

1. Request the ministry teams of Classis to submit their reports electronically to the Clerk two months prior to the meeting.
2. Electronically notify churches at least four weeks prior of the meeting sending them the Credentials and the Agenda and all overtures and reports to be addressed at the meeting.
3. Arrange for three Synodical Deputies when their concurrence is required.
4. Send an electronic copy of the Classis agenda to all emeriti pastors living in Classis, those who have an interest in the work of Classis, and the clerks of neighboring Classes.

#### C. Classis Meetings

1. Take exact minutes of the actions of the Classis recording
  - a) Opening and closing
  - b) Names of delegates and the congregations present.
  - c) The names of guest who addressed Classis
  - d) All main motions, adopted or defeated; all protests and appeal, adopted or defeated
  - e) All recommendations from the reports of teams and all Classical decisions on them.
  - f) Any document, portion of debate, or address that Classis by majority vote decides to insert into the minutes.
3. Sign the minutes.
4. Submit a written record of work done at each regular Classis meeting for approval.

#### D. After Classis Meetings

1. Send the minutes of the meeting to the churches within two weeks and facilitate their publication on the ClassisGLA.org web site.
2. Send a copy of the minutes to all emeriti pastors in Classis, to the clerks of neighboring Classes, to all individuals who have an interest in the work of Classis, and the executive director's office of the CRCNA.
3. Inform the designated denominational departments of all actions taken which require their attention.
5. Keep a record of all special concerns noted by the Classis for follow up and submit these concerns to the CLT and any other Teams as necessary.
6. Keep an up-to-date record of the contact information of all pastors and congregations in the Classis.

## Page 23

**TO: CLASSIS GLA CONVENING ON OCTOBER 19, 2010**  
**FROM: CLASSIS LEADERSHIP TEAM**

In October, 1995 Crenshaw CRC gifted the property to Classis under specific conditions. These included:

*If no Christian Reformed congregation is started within two years in the Crenshaw area of Los Angeles, California, and*

*If a viable congregation is not further evidenced within five years after the granting as demonstrated by having at least 100 members and/or 100 attending at the main worship service(s)*

*Then all the assets granted, less any contributions made to the new church's development by Classis Greater Los Angeles, Home Missions, or the C.R.W.R.C., will be liquidated and distributed to the following entities according to the corresponding percentages:*

25% to people serving as missionaries at the execution date of this contingency plan who were also members of the former Crenshaw CRC as of January 1, 1995

25% to Ambassadors Fellowship

25% to Community Christian Reformed Church, Los Angeles, California

25% to Job Starts. Inc.

Note: *In the event that one or more of these entities no longer exists at the time of liquidation, or if one or more refuses to accept the grant, the funds will be equally distributed among the remaining entities.*

In 1995 Classis approved and accepted the transfer of the real property on the conditions expressed by Crenshaw CRC. Specifically, "priority consideration be given to starting a Christian Reformed congregation within two (2) years, in the Crenshaw area of Los Angeles, California. If a viable congregation(s) or other effective ministries are not in place within five (5) years from the time a plan is implemented, all assets granted, less any expenses incurred by Classis Greater Los Angeles, CRC Home Missions, CRWRC or other participating agencies, will be liquidated and distributed..."

FRT has determined Community Christian Reformed Church, Los Angeles, California and Job Starts may be the two remaining beneficiaries of the gift by Crenshaw CRC. If so, each is entitled to 50% each of the proceeds of a sale of the property.

It should be noted that New Ground Harvest and Job Starts, Inc. both executed leases in 2001: Job Starts agreed to pay monthly rent in the sum of \$50.00 and has not paid rent to Classis since May 2007.

FRT is advised that Job Starts is under the control of New Ground Harvest church council.

It should be further noted New Ground Harvest started as a reformed congregation at the property in December 1997 (which FRT considered to be materially within the conditions established by Crenshaw CRC at the time of the transfer of the property). Accordingly New

## Page 24

Ground Harvest was to demonstrate viability within three (3) years (by December 2000). Classis did not enforce this condition.

In February 2008, New Ground Harvest reports 150 professing members in the 2007 year book. However, FRT was not satisfied New Ground Harvest demonstrated viability on a financial basis, due primarily to its failure to pay rent for an extended period of time. FRT also observed the history of payment of rent by New Ground Harvest (prior to July 2006) showed late payments and bounced checks. Consequently FRT recommended a three (3) year period during which New Ground Harvest could demonstrate viability by paying reasonable rent (and amount less than \$5.00 per week per member).

On February 26, 2008, with respect to the Crenshaw Property, Financial Resources Team (FRT) moved and Classis delegates approved on a divided voter the following resolution:

“Consistent with the spirit of the original agreement, rent the property to New Ground Harvest and Job Starts Inc. for three years (3) commencing March 1, 2008 and ending on February 28, 2011 at a monthly rent of \$2,000 per month. Rent shall be payable by cashier’s check or money order only. In the event New Ground Harvest and or Job Starts, Inc. is more than 30 days late in payment of rent FRT is authorized to terminate the lease and take possession of the property to sell and distribute the proceeds as set out below.

Upon successful completion of the lease term, New Ground Harvest shall have an option to purchase the real property for an amount equal to:

1. The outstanding loan from Classis GLA to New Ground Harvest in the sum of \$12, 186.00, plus
2. All out of pocket expenses incurred by Classis GLA since October 1995 through February 29, 2008, plus
3. Such sum, if any, as Classis determines Community Christian Reformed Church, Los Angeles, California may be entitled, and minus
4. A credit equal to the difference between rent paid and the actual cost to Classis for upkeep, maintenance, property taxes, and insurance from March 1, 2008 through February 28, 2011. Classis shall be responsible for payment of all expenses for upkeep, maintenance, property taxes, and insurance from March 1, 2008 through February 28, 2011.

Classis designates Goldene Byma , Classis Treasurer, as responsible officer with authorization to take all actions necessary to carry out the terms of this resolution.”

## Page 25

### BACKGROUND

It was understood that the monthly rent exceeds the cost of maintenance, upkeep, property taxes, and insurance (which averaged \$1,134.00 per month). New Ground Harvest was to pay all amounts owed at closing of escrow. Escrow was to be opened by March 10, 2011 and closed by June 30, 2011.

In July of this year the lease was terminated by FRT due to defaults in payments under the lease by New Ground Harvest. Under these circumstances FRT was directed to evict New Ground Harvest if it did not vacate the property and then sell the property for its fair market value. The proceeds of the sale (after deduction costs of sale) are to be distributed first to reimburse Classis for its out of pocket expenses and the remainder to the beneficiaries designated by Crenshaw CRC at the time it transferred the real property to Classis GLA.

After the lease was terminated New Ground Harvest asked Classical Leadership Team (CLT) for a church visitation regarding these issues. The Church visitation took place on August 2, 2010 and the visiting team was comprised Donald Mulder, Carl Krominga, Melvin Jackson, Mirtha Villafane and David Haberbush. The visiting team made a report and recommendations which involved taking action other than what had been approved by Classis in February, 2008. CLT determined in view of the Classical action taken on February 26, 2008, it had no authority to modify, alter or otherwise change the decision articulated in the resolution stated above. Rather, CLT determined to maintain the then existing status quo until the matter could be heard and determined by Classis at its next meeting. The matter of proceeding with enforcement of the terms of the resolution was placed in abeyance because the CLT was advised New Ground Harvest intended to make an overture with respect to the real property at the October 19, 2010 convening of Classis. New Ground Harvest made anticipated overture.

## Finance and Resource Team Report

New Ground Harvest

July 30, 2010

In the Minutes of the Classis Meeting on February 26, 2008, are the terms that Classis approved for a Lease and Option to Purchase for New Ground Harvest.

A Lease With Option To Purchase and a Memorandum of Option were drawn up by attorney Mark C. Doyle. This lease was signed on June 17, 2008 by Pastor Ron Black, President of New Ground Harvest and Goldene Byma, Treasurer of Classis GLA.

The term of the Lease is from June 1, 2008 and ending May 31, 2011. New Ground Harvest has been late on their Lease payment since the September 1, 2008 payment was due. The lease payment has been 30 days delinquent 16 times and 60 days delinquent 3 times. As of today, the May, June, and

## Page 26

July payments are delinquent. Over the past two years, several phone calls were made requesting the late Lease payment.

According to the terms of the Lease, failure to make any required payments when due is an Event of Default. Pastor Ron Black indicated intent to pay the late Lease payments and FRT has worked with New Ground Harvest on these delinquent payments. The payments are getting slower and require additional notices to receive the funds for the Lease payments from New Ground Harvest. Along with the delinquent DWP (water and power) bills and late trash bills, FRT decided it is time to move on to the next step.

The terms of the lease call for the tenant (New Ground Harvest) to pay, before delinquent, all charges or assessments for telephone, water, sewer, gas, heat, garbage disposal, and all other utilities and services of an kind that may be used on the Premises. It also calls for tenant to maintain insurance. From the start of the lease on June 1, 2008 through June 30, 2010, Classis GLA has paid \$38,645.27 of operating costs for New Ground Harvest. These are for: Gardening \$5,085.00 + Utilities \$17,180.51 + Insurances \$9,132.00 + Property Taxes \$4,243.56 + Legal fees (to draw up lease) \$3,004.20 = \$38,645.27. These are expenses that should be made by New Ground Harvest per the Lease and are NOT in Classis GLA budget.

On June 15, 2010, FRT asked Brooke Pollard an attorney with Tredway Lumsdaine and Doyle to send a Request for Payment. This noted that the Lease Agreement was under Default (Due to non-payment of the Lease payments as called for in the Lease). It was a request for the balance of the May rent, the June rent and the late fees.

Pastor Ron and New Ground Harvest requested an extension to get their monies together and were granted approximately a week. No payment was made.

On July 6, 2010 a 3-Day Notice to Pay Rent or Quit was posted by the attorney. It asked for \$5,850. This is for balance of May \$1,500, plus June of \$2,000 plus July of \$2,000 and the unpaid late fees of \$350.

Since the time of the Demand given on June 15<sup>th</sup>, Pastor Ron has been in continuous communication with Jim Zoetewey (Chairman of the FRT). A request was made by Pastor Ron and New Ground Harvest for the amount needed to purchase the property. It is the understanding of the FRT that New Ground Harvest has a person interested in donating to the church the necessary funds to purchase the property.

The FRT met on July 8, 2010 to discuss the Exercising of the Option to Purchase. The FRT came up with the amount of \$108,041.37 needed to purchase. This includes the \$38,546.10 due per the Lease +\$38,645.27 expenses paid by Classis GLA that should have been paid by New Ground Harvest per the Lease + \$5,850 for delinquent lease payments and late fees + \$20,000 rent due per terms of the lease from Aug.1, 2010-May 31, 2011 + \$5,000 the purchase price when exercising the Option to Purchase. This figure does not include additional expenses paid by Classis GLA for New Ground Harvest, Legal expenses, escrow and other expenses related to the Option. However, according to the terms of the lease the Exercise Of Option to Purchase could not be given if the Lease is in Default. Jim passed the amount and the other information on to Pastor Ron. The FRT was under the understanding that New Ground Harvest was trying to get the Default money together to move forward. As of July 15, 2010, no payment was made.

On July 23, 2010 the FRT met with Pastor Brent Wassink and David Haberbusch to discuss the next step. It was decided to ask Classis to send a team to meet with the leadership of New Ground Harvest.

Due to the past payment history of New Ground Harvest, the FRT is concerned with the financial condition of New Ground Harvest and their ability to support themselves currently and in the immediate future.

## Overture from New Ground Harvest

Dear Brothers,

We New Ground Harvest Church would like to put forth the following overture for your consideration.

### **Overture**

Commencing September 1<sup>st</sup> 2010 Classis will no longer pay any expenses related to the maintenance and up keep of the 3010 west 48<sup>th</sup> street property also known as “ The Crenshaw Property” and these expenses we be the sole responsibility of New Ground Harvest (NGH). NGH will complete the purchase of the said property by paying the sum of 108,041.31 (amount supplied by the finance team) or such greater amount as necessary to fully reimburse classis it’s out of pocket cost related to ownership of the property. This amount consist of:

- (1) Reimbursement to Classis Greater Los Angeles for actual cost of maintenance since classis became owners the sum of \$77,191.37 (as of August 31 2010.)
- (2) Pay all rents and loans under the terminated lease totaling \$25,850
- (3) Pay the Option to purchase fee previously approved by Classis Greater Los Angeles in the sum of \$5,000

New Ground Harvest shall have until November 30<sup>th</sup>, 2010 to paid sum. In the event New Ground Harvest does not pay these sums it shall peaceably vacate the premises and turn over possessions to Classis December 1, 2010. New Ground Harvest shall in the event of legal proceedings are necessary for classis to gain possession of the property such proceeding shall be conducted by a Christian Arbitration Service selected by Classis and the outcome shall be binding.

### **Reason For The Issues**

Since the signing of the Lease Option with Classis we have alone with most of our country gone through some severe financial problems that has often caused us to pay the Lease Payment late. At the end of 2008 due to a water leak our DWP bill went from an average of \$300.00 a month to \$1,500.00 a month for approximately six (6) months and although we reported the problem the 1<sup>st</sup> month we received an outrageous bill. It took DWP three (3) months to come out and assess the problem. (We corrected the problem ourselves) Afterwards DWP accepted responsibility by saying they would only pay a portion of the bill and threaten to cut us off. The Finance Team assisted us with the payment to catch up. However we were paying the bill for 12 years ourselves and would not have needed assistance if it were not for this occurrence.

## **Page 28**

### **How We Plan To Maintain From Here**

In preparation for becoming the owner of the property we have recognized the need to change our thinking and actions with respect to responsibilities connected to such ownership, therefore we have made the following changes:

- 1) Adjusted our budget to address the things that are priority
- 2) We have included in our budget compensation for Pastor Ron Black
- 3) We have set a weekly goal, per person offering of \$25.00 in addition to the usual tithe from the fifty members of New Ground Harvest this will increase our monthly income to at least \$6,200. up from \$5,000. .
- 4) Pastor Black is currently living in the parish as part of his salary
- 5) Our congregation has several new members whose income is above the median income of the immediate community (Actors, director of TV and Motion Picture)
- 6) A promise of a endowment
- 7) We are renting out the sanctuary to another church for an afternoon service until out income increases.

### **How We Will Accomplish The Closing of Escrow**

We have a benefactor Mr. Leon Garr who has made a commitment to pay the \$108,047 to pay the church off for us. Mr. Garr is a local African American businessman who formally owned a successful bank and still own several successful businesses throughout Los Angeles including the one directly adjacent to the church property. He has been a friend to the ministry in the past and now is ready to donate the said amount that we may complete the purchase.

Submitted By: Ron Black

**Page 29**  
**Finance Resource Team (FT)**  
**REPORT TO CLASSIS GREATER LOS ANGELES**  
**Oct 19, 2010**

Team members: Jim Zoetewey-chairperson, Richard Hoeksema, Don Mulder and Goldene Byma.

ITEMS FOR APPROVAL BY CLASSIS

1. Treasurer's report
2. Proposed budget for calendar year 2011
3. The FRT and NCD recommend that Classis approve \$7,540 for Health Insurance Grants for the year 2011

**2011 Health Insurance Grant Proposal**

(Tied to Kaiser Personal Advantage Plan and based on 2010 costs)

<i>Name</i>	<i>Total Cost</i>	<i>Pastor/ Evangelist</i>	<i>Classis GLA</i>	<i>Sponsoring Church</i>	<i>Home Missions</i>
<i>Richard Braaksma</i>	<i>\$9,630</i>	<i>\$5,618</i>	<i>1,605</i>	<i>1,605 Artesia Trinity</i>	<i>\$802</i>
<i>Elmer Tandayu</i>	<i>\$11,670</i>	<i>\$6,808</i>	<i>\$1,945</i>	<i>\$1,945 Carson Grace Filipino</i>	<i>\$972</i>
<i>Jonas Muljo</i>	<i>11,970</i>	<i>\$5,985</i>	<i>\$1,995</i>	<i>\$1,995</i>	<i>\$1,995</i>
<i>Wallace Williams</i>	<i>11,970</i>	<i>\$5,985</i>	<i>\$1,995</i>	<i>\$1,995</i>	<i>\$1,995</i>
<i>Total</i>	<i>\$45,240</i>	<i>\$24,396</i>	<i>\$7,540</i>	<i>\$7,540</i>	<i>\$5,764</i>



Page 31  
Classis Greater Los Angeles  
2010 Treasurers Report Summary  
January-June 2010

INCOME

Ministry Shares	\$ 60,430
Home Missions	\$ 6,667
LDN fees	\$ 2,283
Transfer from General Fd prior yr-NCDT	\$ 3,000
Transfer Church Growth Fund-CLT	\$ 6,009
Transfer from 2009-CLT	\$ 511
Interest-FRT	<u>\$ 189</u>
Total Income	\$ 79,089

EXPENSES

Classical Leadership Team	\$ 18,220
Prayer Communication Team	\$ -
New Church Development Team	\$ 14,784
Classical Credentialing Team	\$ 20
Leadership Development Team	\$ 21,813
Finance Resource Team	<u>\$ 2,995</u>
Total Expenses	\$ 57,832

<b>CLASSICAL MINISTRY SHARES RECEIVED</b>										
JANUARY through JUNE 2010										
CHURCH	Contributing Members	Year Organized	1st Q.	2nd Q.	3rd Q.	4th Q.	Total	Budgeted	% Paid	

**ORGANIZED EIGHT YEARS OR MORE -- MIN \$62.00**

Anaheim	146	1956	0	7068	0	0	7,068	9,052	78%	
Anaheim, Latin Am.	24	1983	0	1,200	0	0	1,200	1,488	81%	
Arcadia	39	1941	0	2,500	0	0	2,500	2,418	103%	
Artesia, First	132	1938	0	3,813	0	0	3,813	8,184	47%	
Artesia, Spirit Filled	32	1993	0	0	0	0	-	1,984	0%	
Artesia, Trinity	57	1954	0	3,968	0	0	3,968	3,534	112%	
Bellf., Bethany	404	1943	6,262	6,262	0	0	12,524	25,048	50%	
Bellf., First	208	1927	2,712	2,713	0	0	5,425	12,896	42%	
Bellf., Rosewood	180	1950	1,891	3,782	0	0	5,673	11,160	51%	
Bellf., God's Grace C	22	1997	300	300	0	0	600	1,364	44%	
Burbank, Bethany	70	2000	0	0	0	0	-	4,340	0%	
Camarillo, Hispanic	1	1993	500	500	0	0	1,000	62	1587%	
Long Beach	204	1953	3,084	3,085	0	0	6,169	12,648	49%	
L. A. Community	89	1988	0	0	0	0	-	5,518	0%	
Montrey Pk. Chinese	32	1991	1,984	0	0	0	1,984	1,984	100%	
Sun Valley, Bethel	60	1932	210	415	0	0	625	3,720	17%	
Sun Valley, Sol De V	30	1996	0	0	0	0	-	1,860	0%	
							-		0%	
<b>Sub-totals</b>	<b>1730</b>		<b>16,943</b>	<b>35,606</b>	<b>0</b>	<b>0</b>	<b>52,549</b>	<b>107,260</b>	<b>49%</b>	

**ORGANIZED -- SEVEN YEARS OR LESS ----- 10% TITHE**

Covina, Bridge	113	2007	1,000	0	0	0	1,000			
Carson, God's Grace	77	2003	0	0	0	0	-			
Fountain of Life Fell	43	2006	656	691	0	0	1,347			
Faith Pres-Mangilao,	36	2003	0	0	0	0	-			
Lake View-All Natio	300	2003	0	2,000	0	0	2,000			
Little Saigon	60	2006	0	930	0	0	930			
L.B. New City	84	2003	2,604	0	0	0	2,604			
New Ground Harves	30	2007	0	0	0	0	-			
<b>Sub-totals</b>	<b>743</b>		<b>4,260</b>	<b>3,621</b>	<b>0</b>	<b>0</b>	<b>7,881</b>			

**UNORGANIZED**

Ewa, Anuenue,Hi.					0		-			
Heavenbound					0		-			
<b>Sub-totals</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>			

<b>TOTALS</b>	<b>2473</b>		<b>\$21,203</b>	<b>\$39,227</b>	<b>\$0</b>	<b>\$0</b>	<b>60,430</b>	<b>\$107,260</b>	<b>56%</b>	
---------------	-------------	--	-----------------	-----------------	------------	------------	---------------	------------------	------------	--

Contributing members = Total # of professing members less those under age 18 less inactive members; per CRCNA YEARBOOK 2009.